

## Appendix A1 - Licensed Salary Schedule 2026-2027

Step	Non-BA	BA	BA+24	BA+45	BA+69 MA	BA+90 MA+24	BA+110 MA+45
1	\$46,319	\$48,753	\$50,745	\$52,737	\$54,728	\$56,720	\$58,712
2	\$46,569	\$49,003	\$50,995	\$52,987	\$54,978	\$56,970	\$58,962
3	\$47,569	\$50,003	\$51,995	\$53,987	\$55,978	\$57,970	\$59,962
4	\$48,569	\$51,003	\$52,995	\$54,987	\$56,978	\$58,970	\$60,962
5	\$49,569	\$52,003	\$53,995	\$55,987	\$57,978	\$59,970	\$61,962
6	\$51,506	\$53,940	\$55,931	\$57,923	\$59,915	\$61,906	\$63,898
7		\$55,876	\$57,868	\$59,859	\$61,851	\$63,843	\$65,834
8		\$57,812	\$59,804	\$61,796	\$63,787	\$65,779	\$67,770
9		\$59,749	\$61,740	\$63,732	\$65,724	\$67,715	\$69,707
10		\$61,685	\$63,677	\$65,668	\$67,660	\$69,651	\$71,643
11		\$63,621	\$65,613	\$67,605	\$69,596	\$71,588	\$73,579
12		\$65,558	\$67,549	\$69,541	\$71,532	\$73,524	\$75,516
13		\$67,494	\$69,485	\$71,477	\$73,469	\$75,460	\$77,452
14		\$69,430	\$71,422	\$73,413	\$75,405	\$77,397	\$79,388
15					\$77,341	\$79,333	\$81,325
16					\$79,278	\$81,269	\$83,261
17					\$81,214	\$83,206	\$85,197
18					\$83,150	\$85,142	\$87,133
20L (in dist.)	\$52,506	\$66,558	\$70,485	\$74,413	\$84,150	\$86,142	\$88,133

2026-27 base of 1.00000 =

\$44,258 (2025-26 base + 3.26 percent)

	base	increase
2023-2024	\$39,443	6.25%
2024-2025	\$41,612	5.50%
2025-2026	\$42,861	3.00%
2026-2027	\$44,258	3.26%