

SWEET HOME SCHOOL DISTRICT #55
Sweet Home, Oregon
SCHOOL BOARD MEETING AGENDA

To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

District Office Conference Room

March 9, 2026, 6:30 p.m.

- | | | |
|---|------------|-----------------|
| 1. Call the meeting to order/pledge | M. Adams | Action |
| 2. ESPY Awards | | |
| 3. Public Comment | | |
| 4. Agenda approval/changes | M. Adams | Action |
| 5. Student & Personnel Reports/Comments | | |
| A. Certified & Classified Representatives | Presidents | |
| B. Student Report | | |
| C. Superintendent's Report | T. Martin | Information |
| 1. Enrollment/Attendance Update | | |
| 2. Principal Report-Strategic Plan Progress | | |
| A. <i>Pillar 1 - Safe & Engaging Schools - Bully Report</i> | | |
| B. <i>Pillar 2 - Thriving Students & Prepared Citizens - Josh Dargis - Holley Principal</i> | | |
| C. <i>Pillar 3 - Academic Success for All - Mental Health Counselors- Josalyn Lawrence, Brooklyn Giles</i> | | |
| D. <i>Pillar 4 - Connected School Community</i> | | |
| 6. Consent Agenda | M. Adams | ALL Action |
| A. Approve minutes from the February 9, 2026 School Board Meeting | | |
| B. Accept resignation from Hailey Schilling, Kindergarten Teacher at Hawthorne effective at the end of the 2025/2026 school year | | |
| C. Accept resignation from Kristin Adams, High School Success Coordinator at the High School effective March 31, 2026 | | |
| D. Accept Donation from Janice Horner: 1 Noble B Flat Clarinet, LeBlanc Sax, Evette Schaefer Alto Sax, Tenor Sax, Set of Piano Tuning Tools and \$1,000 dollars | | |
| E. Accept Resignation from Kaley Schneider, 4th grade teacher at Foster Elementary effective June 13, 2026 | | |
| F. Accept Resignation from Hailey Miller, 2nd grade teacher at Foster Elementary effective June 12, 2026 | | |
| 7. Information/Discussion | | ALL Information |
| A. Budget Update, Travel and Professional Development Spending | K. Strong | |
| B. Board Policies - 2nd reading | | |
| JFCEB-AR - Personal Electronic Devices and Social Media - DELETE this version | | |
| JFCEB-AR - Personal Electronic Devices and Social Media - NEW version | | |
| C. Board Policies - 1st reading | | |
| JFCIA - Student Drug testing- Extracurricular Activity Participants | | |
| JFCIA-AR(1) - Student Drug Testing Authorization Form | | |
| JFCIA- AR(2) - Student Drug Testing | | |
| BCB - Board Officers | | |
| 8. Action Items | M. Adams | Action |
| 9. Board Comments | | Information |
| 10. Executive Session | | |
| A. ORS 192.660 (2)(e) - Negotiate Real Property Transactions | | |
| B. ORS 192.660 (2) (d)- Licensed Bargaining | | |
| C. ORS 192.660 (2) (a) - Contract Personnel Renewal Recommendations | | |

11. Return to regular session

12. Action

A. Approve Contract Personnel Renewal Recommendation – ORS 192.660 (2) (a)

13. Late Items

14. Future Agenda Items

M. Adams

ALL

A. March 23 - 27, 2026 - SPRING BREAK

B. April 6, 2026 - Board Officers Meeting - 3:30 in the Superintendents Office

C. April 13, 2026 - Board Meeting, 6:30 in the Board Room

15. Adjournment

M. Adams

Action

ESPY AWARD WINNERS

2

March 9, 2026

Christian Romero		High School
Quintell Hall		High School
Oliver Lindsey		Jr. High
Aubree Hegge		Jr. High
Olivia Cookson		Foster
Adrian Bryant		Foster
Ayla Engelhart		Hawthorne
Ocean Dugas		Hawthorne
Sylias McMurtrey		Holley
Jaimie Moon-Ticen		Oak Heights
Noemi Lopez		Oak Heights
Wesley Landis		Charter
Jameson Henry		Charter

**SWEET HOME SCHOOL DISTRICT ENROLLMENT
2/28/2026**

		Last Month												Previous Years				
		1/31/2026	2/28/26	12	11	10	9	8	7	6	5	4	3	2	1	2/28/25	2/28/24	2/28/23
FO	21	38	27	44	44	44	44	49								269	301	329
HW	36	38	31	50	41	30	44									270	282	302
HO	18	19	17	27	25	23	28									155	171	176
OH	29	27	49	39	45	39	47									281	305	320
CH	22	18	22	21	19	20	21									146	138	133
JH							156	175								339	384	377
HS									173	187	166	161				702	697	679
TOTAL	126	140	146	181	174	156	189	175	173	187	166	161	2130	2130	2162	2187	2278	2316
Grade	K	1	2	3	4	5	6	8	9	10	11	12						

Board Vice Chairman Dale Keene called the **Regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. February 9, 2026.

Board Members in Attendance

Mike Adams, Dale Keene, Jenna Northern, Amanda Carter 6:44pm, Rachel Maynard, Dustin Nichol, Chris Hiaasen, Robert Webster; Absent: Mary Speck

Staff Members in Attendance

Superintendent: Terry Martin; Administrators/Supervisors: Kevin Strong, Josh Darwood, Barbi Riggs, Darel Bidwell, Ralph Brown, Josh Dargis, Mark Looney, Nate Tyler, Certified: Steve Thorpe; Classified; Board Recording Secretary: Julie Emmert (ZOOM)

Other Attendance: Scott Swanson, New Era, ESPY parents and Grandparents, Luke & Chelsie Augsburg

1. Called the meeting to order/pledge -ESPY Students led pledge
2. ESPY Awards- This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.
3. Public Comment- Luke Augsburg- public comment about item 7c of the Feb. board agenda, the board requested spending report. Concerned about the over budgeting in the travel area.
4. Agenda approval/changes
Chairman called for changes and/or approval of the agenda

Motion No. 26-8: Board Member Jenna Northern moved to approve the agenda as amended. Board Member Dale Keene seconded the motion. The motion passed unanimously

Robert Webster- yes
Chris Hiaasen -yes
Rachel Maynard- yes
Amanda Carter- yes
Mike Adams- yes
Dale Keene - yes
Jenna Northern- yes
Mary Speck - AB
Dustin Nichol -yes

5. Student & Personnel Reports/Comments
 - A. Certified & Classified Representatives - Steve Thorpe gave a report
 - B. Student Report - Klump-Blood Drive, Community Night March 6, 2026 other events. Shared what is coming up with different groups at the High School.
 - C. Superintendent's Report
 1. Enrollment/Attendance Update: Hawthorne won attendance again this month.
Nancy Griffith - Shared information about the ESD.
 2. Strategic Plan Progress

- A. *Pillar 1 - Safe & Engaging Schools - Bully Report- Superintendent Martin went over the bullying report from January*
- B. *Pillar 2 - Thriving Students & Prepared Citizens - Nate Tyler, Principal at the Jr. High*
- C. *Pillar 3 - Academic Success for All - Family Nights, Elementary students writing letters to veterans*
- D. *Pillar 4 - None*

6. Consent Agenda

- A. Approved minutes from the January 12, 2026 School Board Meeting
- B. Accepted Retirement from Brian Brands, Director of Student Services Director effective February 27, 2026 contingent on being rehired back March 1, 2026 under a post retirement agreement
- C. Accepted resignation of Marissa Russell, 5th Grade Teacher at Foster Elementary effective at the conclusion of the 2025/26 academic year
- D. Approved temporary hire of Lisa Leatham, Assistant Principal at the High School for the remainder of the 2025-26 school year

Motion No. 26-9: Board Member Dale Keene moved to approve the consent agenda. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Robert Webster- yes

Chris Hiaasen -yes

Rachel Maynard- yes

Amanda Carter- yes-

Mike Adams- yes

Dale Keene - yes

Jenna Northern- yes

Mary Speck - AB

Dustin Nichol -yes

7. Information/Discussion

- A. Audit ReportK. Strong/Brian Thompson Pauley Rogers- Clean Audit, no exceptions or other issues. 103, 104 and sick leave- things that are coming up. Best practices - fidelity insurance, access cash and 403B compliance- 3rd party.
Questions - how do you come to the conclusions, Interemin audit and final. Sampling, compliance with grants.
Budget - can you transfer with the budget. With board approval. Kevin Strong explained the audit process and what they do when they are in our district.
- B. Budget Update- Kevin Strong gave a current budget report YTD
- C. Board Requested Spending Report- Kevin Strong- shared the travel budget that had been requested. Compared to other districts- Kevin will look into this.
- D. Board Requested PERS Rate Update - Kevin Strong
- E. Board Policies - 1st reading
JFCEB-AR - Personal Electronic Devices and Social Media - DELETE this version
JFCEB-AR - Personal Electronic Devices and Social Media - NEW version

8. Action Items

- A. Approve Proposed 2026-2027 School Calendar

Motion No. 26-10: Board Member Dale Keene moved to approve the 2026-2027 School Calendar. Board Member Rachel Maynard seconded the motion. The motion passed unanimously

Robert Webster- yes

Chris Hiaasen -yes

Rachel Maynard- yes
 Amanda Carter- yes
 Mike Adams- yes
 Dale Keene - yes
 Jenna Northern- yes
 Mary Speck - AB
 Dustin Nichol -yes

B. Resolution #2526-3 - May 2026 Bond Elections

Motion No. 26-11: Board Member Dale Kenne moved to approve Resolution #2526-3 - May 2026 Bond Elections. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Robert Webster- yes
 Chris Hiaasen -yes
 Rachel Maynard- yes
 Amanda Carter- yes
 Mike Adams- yes
 Dale Keene - yes
 Jenna Northern- yes
 Mary Speck - AB
 Dustin Nichol -yes

9. Board Comments: None

Adjourned regular session and moved to executive session at 8:07 pm

10. Executive Session

- A. ORS 192.660-(2) (i) - Superintendent Evaluation
- B. ORS 192.660 (2) (d)- Licensed Bargaining

Returned to Regular Session at 9:27 pm

12. Action

- A. Approve Superintendent's Evaluation

Motion No. 26-12: Board Member Dale Kenne moved to approve the Superintendents Evaluation. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Robert Webster- yes
 Chris Hiaasen -yes
 Rachel Maynard- yes
 Amanda Carter- yes
 Mike Adams- yes
 Dale Keene - yes
 Jenna Northern- yes
 Mary Speck - AB
 Dustin Nichol -yes

Motion No. 26-13: Board Member Dale Keene moved to add the third year to Superintendent Terry Martin's contract. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Hailey Schilling <haileybrianne2013@gmail.com>

Tue, Feb 17, 2026 at 9:27
AM

To: Julie Emmert <Julie.emmert@sweethome.k12.or.us>, mark.looney@sweethome.k12.or.us

Julie and Mark,

I hope this school year is treating you well. I've taken some time to make a decision as my year away comes to a close and wanted to reach out with my decision. We have decided that I will be staying home and not returning to work in the 2026-2027 school year.

Thank you for allowing me the year leave to decide what is best for my family. I truly love teaching at Hawthorne, but my family needs me during this small window of childhood. One day I hope to return.

Goodluck with the rest of the school year

Thanks,

Hailey Schilling



February 12th, 2026

Mr. Ralph Brown
Sweet Home High School

Sweet Home Board of Education
Sweet Home School District

Dear Ralph and Board Members,

Please accept this letter as my official notice of resignation as the High School Success Coordinator of the Sweet Home School District, effective March 31st. Due to spring break falling on March 23rd-27th, my last physical day in the office will be March 20th and I will utilize my last two personal leave days for March 30th and the 31st.

It has been a pleasure serving students, staff, families and the community for the past twenty-four years.

Sincerely,



Kristin Adams

DONATION

To: Sweet Home Band Department

From: Janice Horner

1 Noble B flat clarinet- used \$150

LeBlanc sax - used \$300

1 Evette Schaefer (Paris France) alto sax, used \$300

Tenor sax - used \$650

set of piano tuning tools

\$1,000 cash

Resignation Letter from Kaley Schneider

February 26, 2026

From: **Kaley Schneider** <kaley.schneider@shsd55or.gov>

Date: Thu, Feb 26, 2026 at 7:39 AM

Subject: Resignation Letter

To: Amanda Hill <amanda.hill@shsd55or.gov>

Cc: Shelley Nurre <shelley.nurre@shsd55or.gov>

Hello Amanda,

My name is Kaley Williams (Schneider) and I am currently a 4th grade teacher at Foster Elementary. I am writing to inform you that I will be leaving this position effective June 13, 2026. Please accept this letter as my official notice of resignation from Foster Elementary School. I appreciate all of your patience and cooperation.

I enjoyed my time here and it is bittersweet to leave. Thank you for taking a chance on a first year teacher and giving me this opportunity; I am very grateful. I wish you all the best.

Best regards,



Hailey Miller - Second-Grade Teacher
February 27, 2026

Sweet Home School District
1920 Long St
Sweet Home, OR
97386

Dear Sweet Home School District & Board,

Please accept this letter as formal notification of my resignation from my current position, teaching second-grade, at Foster Elementary School, effective the end of the 25-26 school year. I will be moving out of state this coming summer.

My last day of employment will be June 12, 2026.

I appreciate the opportunity to start my teaching career in this district, and the experience I have gained. Thank you for trusting me with educating our children. There is no place like the Sweet Home School District.

Best regards,

Hailey Miller

RECEIVED
FEB 27 2026
BY: _____

YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR

BY OBJECT CODE

2/28/2026

OBJECT	DESCRIPTION	2025-26		YTD as of 2/28/26	Year-to-Year Increase/ <Decrease>	Spending as a % of budget
		Adopted Budget	YTD as of 2/28/25			
0111/0123	Licensed Salaries	7,659,031	3,417,384	3,522,449	105,065	46.0%
0112/0124	Classified Salaries	5,909,997	3,323,069	3,369,348	46,279	57.0%
0113/0114	Administrators/Managers	2,043,201	1,250,109	1,287,281	37,172	63.0%
0121	Substitutes - Licensed	465,000	206,508	215,787	9,279	46.4%
0122	Substitutes - Classified	433,000	319,088	351,215	32,127	81.1%
0132	Overtime	45,000	44,307	48,170	3,863	107.0%
0134/0135	Extra Duty	472,980	297,475	327,470	29,995	69.2%
0210/0213	Public Employees Retirement Sys.	5,038,563	1,953,870	2,362,900	409,030	46.9%
0220	Social Security	1,302,811	655,507	653,949	(1,558)	50.2%
0231	Worker's Compensation	158,435	61,551	63,124	1,573	39.8%
0232	Unemployment Compensation	255,453	17,061	19,066	2,005	7.5%
0233	Oregon Paid Leave	102,181	53,297	54,315	1,018	53.2%
0240	Contractual Employee Benefits	3,264,500	1,443,394	1,550,398	107,004	47.5%
0241	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%
0242	Tuition Reimbursement - Certified	20,000	1,775	0	(1,775)	0.0%
0243	Conference/Wrkshp Reimb. - Cert.	10,000	0	0	0	0.0%
0244	Conf./Wrkshp Reimb. - Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	17,700	9,953	10,360	407	58.5%
0249	Personal Choice Enroll Fee	2,000	895	810	(85)	40.5%
0312/0319	Intructional Services	285,000	5,151	6,442	1,291	2.3%
0321	Cleaning Services	20,000	13,645	9,878	(3,767)	49.4%
0322	Repairs and Maintenance Services	73,110	37,158	35,428	(1,730)	48.5%
0324	Rentals	8,000	2,687	511	(2,176)	6.4%
0325	Electricity	408,500	233,651	243,797	10,146	59.7%
0326	Fuel (Heating)	310,000	112,610	112,393	(217)	36.3%
0327	Water and Sewage	259,500	127,453	131,311	3,858	50.6%
0328	Garbage	104,000	67,532	67,919	387	65.3%
033X	Other Transportation	127,850	36,760	72,045	35,285	56.4%
0340	Travel	50,090	48,269	36,035	(12,234)	71.9%
0351/9	Telephone/Data Communications	177,500	83,011	85,270	2,259	48.0%
0353	Postage	25,000	8,757	7,376	(1,381)	29.5%
0354	Advertising/Public Notices	3,500	1,678	1,420	(258)	40.6%
0355	Printing and Binding	43,175	2,694	3,085	391	7.1%
0360	Charter School Payments	1,600,000	922,256	1,012,806	90,550	63.3%
0374	Other Tuition	165,000	0	150,000	150,000	90.9%
0381	Audit Services	41,000	32,870	30,750	(2,120)	75.0%
0382/0384	Legal & Negotiation Services	22,500	2,837	10,602	7,765	47.1%
0388/0389	Other Non-instructional Prof/Tech	755,000	298,082	283,870	(14,212)	37.6%
0410	Supplies and Materials (incl. bus fuel)	458,646	288,337	249,142	(39,195)	54.3%
0412/413	Supplies Tires & Vehicle Parts	85,000	25,504	30,465	4,961	35.8%
0414	Supplies Custodial	157,500	102,822	110,450	7,628	70.1%
0415	Supplies Maintenance	497,500	249,155	218,162	(30,993)	43.9%
0416	Supplies Grounds	42,000	21,611	18,448	(3,163)	43.9%
0417	Supplies Maintenance Vehicles	15,000	5,166	2,047	(3,119)	13.6%
0420	Textbooks	1,970	29,919	1,600	(28,319)	81.2%
0430	Library Books	17,900	3,868	5,568	1,700	31.1%
0440	Periodicals	2,405	1,321	239	(1,082)	9.9%
0460	Non-consumable Items	217,210	31,610	26,632	(4,978)	12.3%
0470	Computer Software	105,791	107,733	99,608	(8,125)	94.2%
0480	Computer Hardware	195,795	94,992	100,340	5,348	51.2%
052x/054x	Equipment Acquisition	80,000	32,067	0	(32,067)	0.0%
0640	Dues and Fees	118,080	69,512	41,919	(27,593)	35.5%
0651/5	Liability Insurance & Settlements	172,000	133,447	172,575	39,128	100.3%
0653	Property Insurance Premiums	422,000	338,443	382,660	44,217	90.7%
0711	Transfer to Josai	7,500	0	0	0	0.0%
0712	Transfer to Long Term Maint.	750,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech. Fund	250,000	0	0	0	0.0%
		35,387,374	16,627,851	17,597,435	969,584	49.7%

2025-2026 Spending by Function

Function	Budget	Actual	% of Budget
1000 Instruction	18,783,808	8,711,873	46.4%
2000 Support	14,996,875	8,568,778	57.1%
3000 Community	499,191	316,784	63.5%
5200 Transfers	1,107,500	17,977,355	0.0%
	35,387,374	17,977,355	49.7%

7A



MEMORANDUM

To: Board of Directors

From: Kevin Strong

Subject: Travel and Professional Development Spending by Oregon School Districts

Date: February 25, 2026

At the February Board meeting, the Board requested information comparing Sweet Home School District's travel and professional development expenditures with those of other Oregon school districts.

To prepare this report, information was gathered from the Expenditure Dashboard on the Oregon Department of Education's Fiscal Transparency website, along with ADMr enrollment data from ODE's Enrollment by County Lines report. Using these sources, the attached spreadsheet was developed to show travel and professional development expenditures on a per-student basis for the 2023–2024 fiscal year, which is the most recent year available.

Because larger districts typically have higher total expenditures, the per-student comparison provides a more meaningful basis for evaluating relative spending levels.

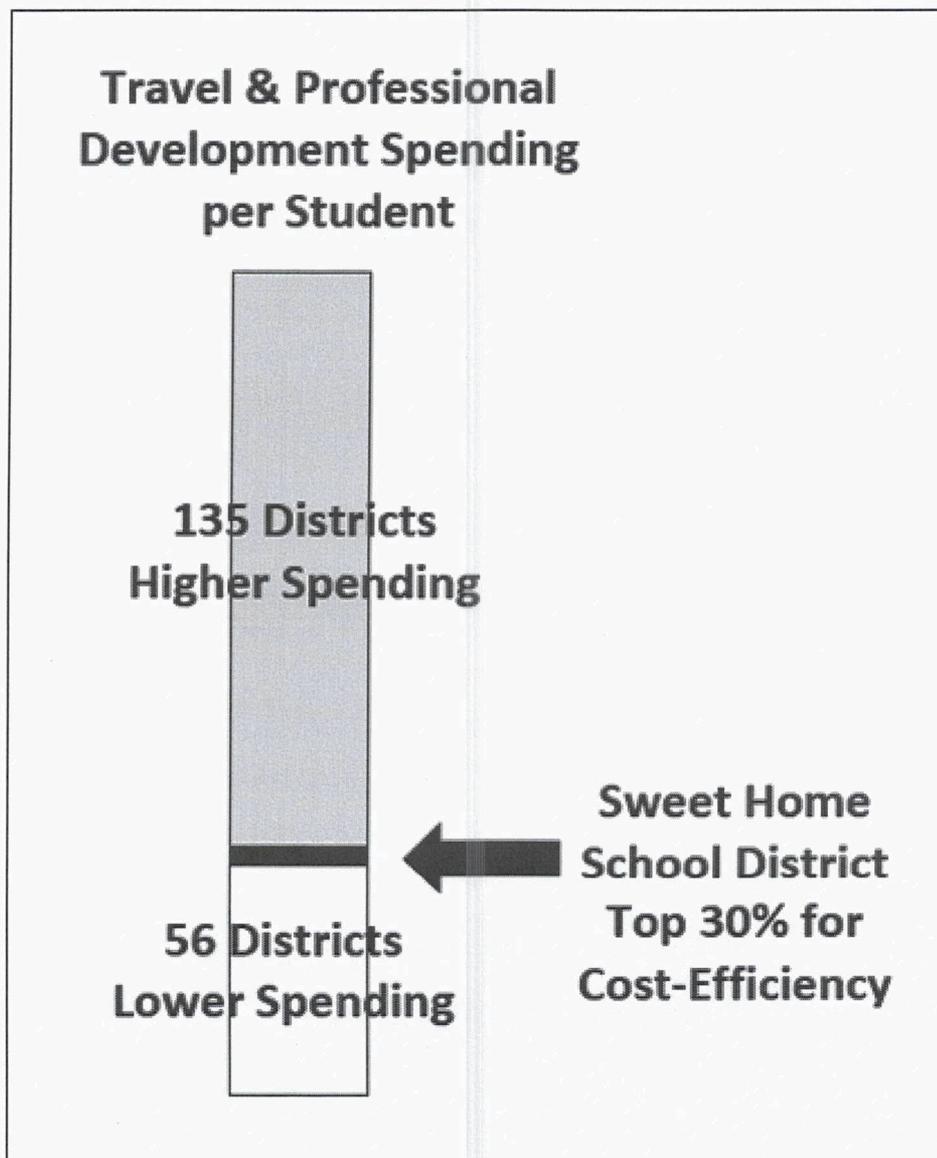
Based on per-student spending, 135 school districts reported higher travel and professional development expenditures per student than Sweet Home, while 56 districts reported lower expenditures. This places Sweet Home in the lowest third of districts statewide for per-student travel and professional development spending. Please note that five districts did not submit audited financial statement data to ODE in time for inclusion on the Fiscal Transparency website.

In addition to the travel and professional development expenditures reported to the School Board last month, it may be helpful to break out Sweet Home's other largest 2023–2024 travel and professional development expenditures. They were:

- **\$23,646** – Response to Intervention (RTI) training to help staff identify struggling students early and provide targeted academic support, particularly in reading and math (federally funded)
- **\$9,699** – Wrestling team travel, including the state meet.
- **\$7,196** – Transportation department travel and professional development, including the Oregon Pupil Transportation Association conference and driver reimbursements for extended field trips and away games.

- **\$7,085** – High school Career Technical Education (CTE) staff professional development (funded through the federal Perkins grant to strengthen CTE programs).
- **\$6,534** – Travel expenses for job fairs and recruitment activities.
- **\$6,405** – Professional Learning Community (PLC) training to support collaborative data analysis and instructional improvement.
- **\$5,490** – JOSAI exchange program travel.
- **\$3,853** – Travel expenses related to serving students experiencing homelessness.
- **\$3,800** – K–12 student threat assessment and investigation training.
- **\$3,382** – Swim team travel, including the state meet.

It is also important to recognize that many staff members year after year choose not to submit reimbursement requests, even though Board policy permits reimbursement for allowable expenses. In doing so, they effectively contribute additional resources in support of students and district operations.



FY 2023-2024 Travel and Professional Development Expense

7A

Spending per Student

Information from the Oregon Department of Education Fiscal Transparency Portal | Detailed District Revenues and Expenditures | Expenditures by Year | Enrollment Information from the ODE ADMr by County Lines Report

Rank	District	Amount	ADMr	\$/ADMr
1	Double O SD 28	\$8,932	3.53	\$2,530.36
2	Plush SD 18	\$18,961	8.51	\$2,228.05
3	Juntura SD 12	\$14,960	7.00	\$2,137.17
4	Suntex SD 10	\$4,898	3.00	\$1,632.76
5	Jordan Valley SD 3	\$100,134	63.43	\$1,578.65
6	South Harney SD 33	\$11,936	7.62	\$1,566.34
7	Pine Creek SD 5	\$2,781	2.00	\$1,390.28
8	Frenchglen SD 16	\$5,919	4.37	\$1,354.42
9	Malheur County SD 51	\$1,328	1.00	\$1,328.00
10	Drewsey SD 13	\$9,574	8.00	\$1,196.71
11	Long Creek SD 17	\$20,908	19.61	\$1,066.17
12	Jewell SD 8	\$111,831	104.89	\$1,066.17
13	Ashwood SD 8	\$2,550	2.51	\$1,016.10
14	Adel SD 21	\$12,018	12.58	\$955.29
15	Diamond SD 7	\$11,068	13.28	\$833.43
16	Fossil SD 21J	\$52,462	70.62	\$742.87
17	Powers SD 31	\$84,351	116.72	\$722.68
18	Paisley SD 11	\$37,978	52.71	\$720.51
19	Falls City SD 57	\$125,579	175.05	\$717.39
20	Mitchell SD 55	\$27,551	46.71	\$589.82
21	Elkton SD 34	\$118,641	201.94	\$587.51
22	Black Butte SD 41	\$10,356	19.00	\$545.08
23	Spray SD 1	\$29,061	54.64	\$531.85
24	Baker SD 5J	\$929,009	1,804.02	\$514.97
25	Ukiah SD 80R	\$14,319	28.52	\$502.06
26	Monument SD 8	\$25,636	55.58	\$461.24
27	Harney County Union High SD 1J	\$84,530	186.41	\$453.46
28	Pine Eagle SD 61	\$87,514	209.59	\$417.55
29	North Powder SD 8J	\$101,972	255.01	\$399.88
30	Parkrose SD 3	\$1,117,043	2,813.19	\$397.07
31	St Paul SD 45	\$91,979	231.95	\$396.55
32	Cove SD 15	\$101,577	303.05	\$335.18
33	Yoncalla SD 32	\$88,528	265.68	\$333.21
34	Sherman County SD	\$89,559	278.00	\$322.15
35	Glide SD 12	\$232,566	725.80	\$320.43
36	Clatskanie SD 6J	\$203,159	654.48	\$310.41
37	Alsea SD 7J	\$55,303	182.65	\$302.78
38	Prospect SD 59	\$62,573	215.91	\$289.81
39	Harney County SD 3	\$204,529	711.15	\$287.60
40	John Day SD 3	\$128,995	479.77	\$268.87
41	Knappa SD 4	\$108,714	416.61	\$260.95
42	Dayville SD 16J	\$11,699	44.87	\$260.74
43	Bandon SD 54	\$157,584	621.36	\$253.61

FY 2023-2024 Travel and Professional Development Expense

Spending per Student

Information from the Oregon Department of Education Fiscal Transparency Portal | Detailed District Revenues and Expenditures | Expenditures by Year | Enrollment Information from the ODE ADMr by County Lines Report

Rank	District	Amount	ADMr	\$/ADMr
44	Crook County SD	\$802,195	3,191.89	\$251.32
45	Burnt River SD 30J	\$9,050	36.52	\$247.82
46	North Lake SD 14	\$54,037	218.36	\$247.47
47	Riverdale SD 51J	\$109,368	475.52	\$230.00
48	Adrian SD 61	\$62,431	272.02	\$229.51
49	Blachly SD 90	\$86,878	404.39	\$214.84
50	Pilot Rock SD 2	\$61,462	295.08	\$208.29
51	Neah-Kah-Nie SD 56	\$140,341	674.53	\$208.06
52	Umatilla SD 6R	\$288,078	1,399.36	\$205.86
53	Arlington SD 3	\$25,300	123.52	\$204.83
54	Helix SD 1	\$37,475	185.17	\$202.38
55	Union SD 5	\$71,510	372.78	\$191.83
56	Ione SD R2	\$23,122	122.10	\$189.37
57	Nestucca Valley SD 101J	\$94,876	511.51	\$185.48
58	Morrow SD 1	\$400,705	2,213.53	\$181.03
59	Pinehurst SD 94	\$2,227	12.71	\$175.22
60	Grants Pass SD 7	\$979,607	5,598.05	\$174.99
61	Vernonia SD 47J	\$97,829	563.07	\$173.74
62	Rogue River SD 35	\$159,966	922.27	\$173.45
63	Annex SD 29	\$18,711	109.66	\$170.62
64	St Helens SD 502	\$454,483	2,751.14	\$165.20
65	Ashland SD 5	\$404,898	2,515.57	\$160.96
66	Prairie City SD 4	\$39,514	246.31	\$160.42
67	Echo SD 5	\$50,519	317.48	\$159.12
68	Tillamook SD 9	\$319,699	2,043.05	\$156.48
69	Lake County SD 7	\$106,515	684.71	\$155.56
70	Sisters SD 6	\$179,396	1,163.02	\$154.25
71	Oakridge SD 76	\$74,594	486.65	\$153.28
72	Camas Valley SD 21J	\$32,528	214.58	\$151.59
73	Eagle Point SD 9	\$599,979	4,123.50	\$145.50
74	Brookings-Harbor SD 17C	\$185,666	1,284.69	\$144.52
75	North Douglas SD 22	\$49,432	342.78	\$144.21
76	Gladstone SD 115	\$224,419	1,572.77	\$142.69
77	Reedsport SD 105	\$80,207	569.74	\$140.78
78	Butte Falls SD 91	\$21,139	151.47	\$139.56
79	Corvallis SD 509J	\$838,378	6,019.15	\$139.29
80	Glendale SD 77	\$38,158	280.05	\$136.26
81	Harper SD 66	\$33,523	247.27	\$135.57
82	Culver SD 4	\$87,423	647.12	\$135.10
83	La Grande SD 1	\$269,145	2,021.78	\$133.12
84	Imbler SD 11	\$40,986	313.33	\$130.81
85	Elgin SD 23	\$51,799	403.30	\$128.44
86	Ontario SD 8C	\$276,954	2,180.80	\$127.00

FY 2023-2024 Travel and Professional Development Expense

Spending per Student

Information from the Oregon Department of Education Fiscal Transparency Portal | Detailed District Revenues and Expenditures | Expenditures by Year | Enrollment Information from the ODE ADMr by County Lines Report

Rank	District	Amount	ADMr	\$/ADMr
87	Banks SD 13	\$136,907	1,078.13	\$126.99
88	Nyssa SD 26	\$144,621	1,139.71	\$126.89
89	Gervais SD 1	\$115,010	925.45	\$124.27
90	Eugene SD 4J	\$1,982,860	15,966.98	\$124.19
91	Redmond SD 2J	\$844,964	6,868.84	\$123.01
92	Central Linn SD 552	\$64,830	528.25	\$122.73
93	Coos Bay SD 9	\$363,074	2,971.25	\$122.20
94	Lowell SD 71	\$111,307	916.94	\$121.39
95	Phoenix-Talent SD 4	\$269,307	2,227.34	\$120.91
96	Klamath County SD	\$843,397	6,989.31	\$120.67
97	Vale SD 84	\$109,034	922.72	\$118.17
98	Hermiston SD 8	\$626,326	5,335.09	\$117.40
99	Scio SD 95	\$89,336	772.55	\$115.64
100	Junction City SD 69	\$185,719	1,608.36	\$115.47
101	Central Point SD 6	\$528,345	4,705.15	\$112.29
102	Troy SD 54	\$220	2.00	\$109.88
103	Hood River County SD	\$404,800	3,713.41	\$109.01
104	Huntington SD 16J	\$8,891	81.83	\$108.65
105	Central SD 13J	\$325,287	3,024.78	\$107.54
106	Athena-Weston SD 29RJ	\$56,059	530.42	\$105.69
107	Lincoln County SD	\$516,923	4,905.23	\$105.38
108	Central Curry SD 1	\$42,426	403.27	\$105.21
109	Jefferson County SD 509J	\$271,244	2,622.69	\$103.42
110	Three Rivers/Josephine County SD	\$440,515	4,349.22	\$101.29
111	North Santiam SD 29J	\$199,229	2,005.99	\$99.32
112	Willamina SD 30J	\$81,999	844.09	\$97.14
113	Bend-LaPine Administrative SD 1	\$1,627,870	16,791.38	\$96.95
114	Myrtle Point SD 41	\$51,786	538.76	\$96.12
115	Gaston SD 511J	\$45,348	472.17	\$96.04
116	Woodburn SD 103	\$498,022	5,217.46	\$95.45
117	Stanfield SD 61	\$48,718	511.07	\$95.33
118	South Lane SD 45J3	\$242,822	2,564.01	\$94.70
119	Astoria SD 1	\$167,067	1,766.26	\$94.59
120	Coquille SD 8	\$117,961	1,250.52	\$94.33
121	Douglas County SD 15	\$20,969	222.60	\$94.20
122	Klamath Falls City Schools	\$235,173	2,695.35	\$87.25
123	David Douglas SD 40	\$744,710	8,646.54	\$86.13
124	South Umpqua SD 19	\$122,345	1,424.23	\$85.90
125	Lebanon Community SD 9	\$337,722	3,950.73	\$85.48
126	Harney County SD 4	\$14,240	172.47	\$82.57
127	Cascade SD 5	\$219,718	2,722.97	\$80.69
128	Siuslaw SD 97J	\$95,211	1,181.05	\$80.62
129	Colton SD 53	\$45,929	573.21	\$80.13

FY 2023-2024 Travel and Professional Development Expense

Spending per Student

Information from the Oregon Department of Education Fiscal Transparency Portal | Detailed District Revenues and Expenditures | Expenditures by Year | Enrollment Information from the ODE ADMr by County Lines Report

Rank	District	Amount	ADMr	\$/ADMr
130	Harrisburg SD 7J	\$64,081	818.34	\$78.31
131	Milton-Freewater Unified SD 7	\$118,790	1,547.93	\$76.74
132	Joseph SD 6	\$21,328	278.76	\$76.51
133	Mt Angel SD 91	\$49,009	643.73	\$76.13
134	Forest Grove SD 15	\$435,894	5,740.35	\$75.94
135	Warrenton-Hammond SD 30	\$72,801	960.57	\$75.79
136	Sweet Home SD 55	\$170,750	2,260.06	\$75.55
137	Enterprise SD 21	\$30,595	421.10	\$72.65
138	Dayton SD 8	\$60,074	838.33	\$71.66
139	Amity SD 4J	\$52,832	737.61	\$71.63
140	Oregon City SD 62	\$510,477	7,136.67	\$71.53
141	Mapleton SD 32	\$10,320	144.43	\$71.46
142	Winston-Dillard SD 116	\$89,772	1,260.91	\$71.20
143	Arock SD 81	\$772	11.00	\$70.16
144	Sutherlin SD 130	\$93,289	1,335.72	\$69.84
145	North Marion SD 15	\$105,355	1,606.39	\$65.59
146	Tigard-Tualatin SD 23J	\$734,832	11,315.83	\$64.94
147	Pendleton SD 16	\$188,109	2,926.32	\$64.28
148	Pleasant Hill SD 1	\$62,038	972.43	\$63.80
149	Condon SD 25J	\$8,592	136.44	\$62.97
150	Wallowa SD 12	\$12,753	202.98	\$62.83
151	Silver Falls SD 4J	\$230,637	3,714.14	\$62.10
152	Rainier SD 13	\$48,607	799.31	\$60.81
153	Springfield SD 19	\$554,137	9,244.72	\$59.94
154	Sheridan SD 48J	\$52,494	880.88	\$59.59
155	Estacada SD 108	\$139,825	2,436.58	\$57.39
156	Dufur SD 29	\$19,723	344.54	\$57.24
157	West Linn-Wilsonville SD 3J	\$503,122	8,899.57	\$56.53
158	North Bend SD 13	\$122,136	2,168.31	\$56.33
159	Hillsboro SD 1J	\$1,041,827	18,589.31	\$56.04
160	North Wasco County SD 21	\$154,342	2,785.30	\$55.41
161	Marcola SD 79J	\$49,361	900.83	\$54.80
162	Beaverton SD 48J	\$2,066,567	37,932.57	\$54.48
163	Bethel SD 52	\$257,052	4,908.80	\$52.37
164	Creswell SD 40	\$57,484	1,106.26	\$51.96
165	Medford SD 549C	\$691,332	13,363.07	\$51.73
166	Salem-Keizer SD 24J	\$1,909,405	37,695.27	\$50.65
167	Portland SD 1J	\$2,096,237	43,401.26	\$48.30
168	Gresham-Barlow SD 10J	\$538,175	11,352.32	\$47.41
169	Douglas County SD 4	\$261,010	5,554.95	\$46.99
170	Corbett SD 39	\$47,759	1,019.12	\$46.86
171	Oakland SD 1	\$28,407	637.86	\$44.53
172	Riddle SD 70	\$15,914	363.79	\$43.74

FY 2023-2024 Travel and Professional Development Expense

Spending per Student

Information from the Oregon Department of Education Fiscal Transparency Portal |
 Detailed District Revenues and Expenditures | Expenditures by Year | Enrollment
 Information from the ODE ADMr by County Lines Report

Rank	District	Amount	ADMr	\$/ADMr
173	Jefferson SD 14J	\$30,501	707.87	\$43.09
174	Yamhill Carlton SD 1	\$45,516	1,073.26	\$42.41
175	Lake Oswego SD 7J	\$270,209	6,756.45	\$39.99
176	Sherwood SD 88J	\$190,536	4,823.01	\$39.51
177	Canby SD 86	\$161,642	4,126.68	\$39.17
178	Reynolds SD 7	\$344,789	9,532.66	\$36.17
179	North Clackamas SD 12	\$559,600	16,794.60	\$33.32
180	Dallas SD 2	\$97,934	2,963.90	\$33.04
181	Molalla River SD 35	\$75,832	2,491.29	\$30.44
182	McKenzie SD 68	\$5,448	182.06	\$29.93
183	Oregon Trail SD 46	\$121,475	4,207.97	\$28.87
184	Crow-Applegate-Lorane SD 66	\$8,151	300.34	\$27.14
185	Centennial SD 28J	\$137,871	5,452.08	\$25.29
186	Philomath SD 17J	\$38,965	1,621.85	\$24.03
187	Scappoose SD 1J	\$50,108	2,230.81	\$22.46
188	Santiam Canyon SD 129J	\$20,966	991.25	\$21.15
189	Monroe SD 1J	\$7,751	376.28	\$20.60
190	Newberg SD 29J	\$82,174	4,021.08	\$20.44
191	McMinnville SD 40	\$119,341	6,331.02	\$18.85
192	Fern Ridge SD 28J	\$14,011	1,397.09	\$10.03

ESDs:

Clackamas ESD	\$347,692
Columbia Gorge ESD	\$294,055
Douglas ESD	\$555,473
Grant ESD	\$56,792
Harney ESD Region XVII	\$79,268
High Desert ESD	\$659,924
InterMountain ESD	\$627,253
Jefferson ESD	\$17,055
Lake ESD	\$47,363
Lane ESD	\$293,274
Linn Benton Lincoln ESD	\$783,751
Malheur ESD Region 14	\$522,958
Multnomah ESD	\$764,281
North Central ESD	\$122,544
Northwest Regional ESD	\$1,095,007
South Coast ESD	\$348,663
Southern Oregon ESD	\$909,742
Willamette ESD	\$886,355

Sweet Home School District 55

Code: JFCEB-AR
Adopted: 10/19/09
Revised/Readopted: 1/09/23
Orig. Code: JFCEB-AR

Personal Electronic Devices and Social Media (Version 1)

See new version

Students may use personal electronic devices on district grounds subject to the following:

1. Personal electronic devices shall not be used in a manner that disrupts the educational process, school programs or activities, or in a manner that violates law, Board policy, administrative regulation or school rules;¹
2. Unless as authorized in advance by the building principal or designee for health or safety reasons, or in the event of an emergency situation that involves imminent physical danger, devices shall be turned off and operated only before and after the regular school day. Personal electronic devices at the high school may be used during the student's lunch break. They may not be used at any time in the proximity of any class, school activity or event that may be in session or in progress during those times or in accordance with established school or classroom rules;
3. No personal electronic device which allows for a wireless, unfiltered connection to the district's electronic communication system or has the capability to take photographs or record video or audio, shall be used for such purposes while on district property or at district-sponsored events unless as expressly authorized in advance by the principal or designee;
4. The district shall not be responsible for loss, theft or damage to personal electronic devices brought to district property or district-sponsored events;
5. Personal electronic devices must not be displayed in plain view during prohibited times of use;
6. Personal electronic devices may be used as electronic study aids during the school day if provided as a part of a student's individualized education program (IEP), or if permission is received from the student's teacher;
7. The use of personal electronic devices in any way to send or receive messages, data or information that would pose a threat to academic integrity, contribute to or constitute academic dishonesty is strictly prohibited;

¹ The taking, disseminating, transferring or sharing of obscene, pornographic or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a crime under state and/or federal law. Any person taking, disseminating, transferring or sharing obscene, pornographic or otherwise illegal images or photographs will be reported to law enforcement and/or other appropriate state or federal agencies.

8. The use of personal electronic devices in any manner that would violate the confidentiality or privacy rights of another individual is strictly prohibited;
9. Students shall comply with any additional school rules as established by the principal and classroom rules as approved by the principal concerning the appropriate use of personal electronic devices;
10. Personal electronic devices used in violation of law, Board policy, administrative regulation or approved school rules will be confiscated, turned in to the school office and returned to the student or parent following parent notification, conference, detention, suspension, expulsion and/or referral to law enforcement officials as appropriate;
11. Students may not access social media websites using district equipment, while on district property or at district-sponsored activities unless the access is approved by a district representative.

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Code: JFCEB-AR
Revised/Reviewed:

Request for Personal Electronic Devices Exception

A parent or guardian may request an exception to the personal electronic device prohibition by submitting the following form to the principal:

Name of student: _____ Grade: _____

School: _____

If the reason for the request is included in the student’s individualized education program, as defined in ORS 343.025 or an education plan developed for the student in accordance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, this form is not required.

This request is:

- In compliance with the student’s medical provider’s order for the care and treatment of a medical condition (attach a copy of the order);
- Accommodate the individual circumstances of the student;
- Further specific educational outcomes for the student.

Exemption requested (describe the requested possession or use of a personal electronic device to be allowed and reason for the requested exemption):

Duration for requested exemption: _____

Signed: _____ Date: _____

Parent or guardian name: _____

Parent or guardian phone: _____ Email: _____

For Completion by School Administration

Request: Granted Expiration of exemption: _____
 Denied Reason for denial: _____

More information needed. Please submit by [date] for reconsideration.

Signed: _____ Date: _____

School administration will consult with a school nurse when appropriate. School administration decisions will be issued and communicated to the parent or guardian within 10 school days of receipt and can be appealed to the superintendent within 10 days of issuance. The superintendent’s decision will be final. Denied requests may be resubmitted if circumstances change or after 12 months, whichever is earlier.

Legal Reference(s):[ORS 329.095](#)[ORS 332.107](#)[ORS 336.222](#)[ORS 336.227](#)[ORS 339.240](#)[ORS 339.250](#)[ORS 342.721](#)[ORS 342.723](#)[ORS 342.726](#)[ORS Chapter 475](#)[OAR 581-021-0050 to -0075](#)[OAR 581-022-2045](#)[OAR 581-022-2210](#)

Vernonia Sch. Dist. 47J v. Acton, 515 U.S. 646 (1995).

Bd. of Educ. of Indep. Sch. Dist. No. 92 of Pottawatomie County v. Earls, 536 U.S. 822 (2002).

Weber v. Oakridge Sch. Dist. 76, 184 Or. App. 415 (2002).

Code: JFCIA
Adopted: 8/14/17
Orig. Code: JFCIA

Student Drug Testing – Extracurricular Activity Participants**
(Version 1)

See AR

As part of the district’s substance abuse prevention efforts, mandatory drug testing will be required of all students, grades 9 through -12, participating in extracurricular activities in order to:

1. Provide for student participants’ health and safety;
2. Undermine the effects of peer pressure; and
3. Encourage participation in treatment programs, at parent expense, for ~~the~~ student participants with substance abuse problems.

“Extracurricular activities” are defined as district-sponsored athletics ~~and other interscholastic activities which are sanctioned by Oregon School Activities Association (OSAA) (e.g., dance, band/choir/cheerleading, and, athletics)~~ and other district-sponsored competitive activities *designated by the district administration.*

No participant shall be penalized academically for testing positive for illegal and performance-enhancing drugs. Test results will not be documented in any student’s education records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent a valid and binding subpoena or other legal process, which the district shall not solicit.

In the event of a subpoena or other legal process, the district will notify the student’s parents at least 72 hours prior to releasing information.

Students may be tested prior to participation in extracurricular activities. Random testing will be conducted periodically thereafter by a method determined by the district to assure the integrity, confidentiality and random nature of the selection process. *Testing protocol will be established by the high school administration and approved by the superintendent or designee. A minimum of 20 % of student-athletes will be randomly tested at the start of each season and 20 % before the conclusion of the season for a total of 40 % per season. The district shall assure the integrity, confidentiality and random nature of the selection process.*

No district employee shall knowingly sell, market or distribute steroid or performance enhancing substances to kindergarten through 12 students with whom the employee has contact as part of the employee’s district duties; or knowingly endorse or suggest the use of such drugs.

The superintendent will develop administrative regulations to implement the drug-testing program in accordance with the provisions of law.

END OF POLICY

Code: JFCIA-AR(1)
Revised/Reviewed: 5/09/16
Orig. Code: JFCIA-AR

~~Student Drug Testing – Extracurricular Activity Participants~~
Student Drug-Testing Authorization Form

I understand that my performance as an athlete and/or participant in extracurricular activities and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the Board policies, administrative regulations and rules of the Sweet Home School District.

I also authorize Sweet Home School District to conduct a test for drug use on a urine specimen which I provide. I also authorize the release of my information concerning the results of such a test to the district and to my parent(s).

This shall be deemed a consent pursuant to the Family Educational Rights and Privacy Act (FERPA) for the release of the above information to the parties named above.

I have received a copy of this release. I have read and understand the district policy JFCIA - Student Drug Testing – Extracurricular Activity Participants and its administrative regulations, JFCIA-AR(1) - Student Drug-Testing Authorization Form and JFCIA-AR(2) - Student Drug Testing.

Student Signature

Date

Parent Signature

Date

Code: JFCIA-AR(2)
Adopted: 5/09/16
Orig. Code: JFCIA-AR(2)

Student Drug Testing

Definitions

1. "Illegal drug" is any drug which an individual may not sell, possess, use, distribute or purchase under state law, or as defined in schedules I through V of the Controlled Substances Act (21 U.S.C. § 812) including, but not limited to, marijuana, cocaine, opiates, amphetamines and phencyclidine (PCP). As used in this policy, "illegal drug" also means possession, use, sale or supply of prescription and nonprescription medication - in violation of Board policy JHCD/JHCDA - Medications** ~~Administering Noninjectable Medicines to Students~~ and accompanying administrative regulation and ~~JHCDA - Administering Injectable Medicines to Students~~. "Illegal drug" shall also include alcohol.
2. "Performance-enhancing drug" includes anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed or other athletic ability. The term "performance-enhancing drug" does not include dietary or nutritional supplements such as vitamins, minerals and proteins which can be lawfully purchased in over-the-counter transactions.
3. "Prescription medication" means any noninjectable drug, chemical compound, suspension or preparation in suitable form for use as a curative or remedial substance taken either internally or externally by a student under the written direction of a physician. Prescription medication does not include dietary food supplements.
4. "Nonprescription medication" means only commercially prepared, non-alcohol-based medication to be taken at school that is necessary for the student to remain in school. This shall be limited to eyes, nose and cough drops, cough suppressants, analgesics, decongestants, antihistamines, topical antibiotics, anti-inflammatories and antacids that do not require written or oral instructions from a physician. Nonprescription medication does not include dietary food supplements.

Consent

Each student wishing to participate in athletics and/or extracurricular activities and the student's parent(s) shall consent in writing to drug testing. Written consent shall be in the form attached to this administrative regulation. No student shall be allowed to participate in athletics and/or extracurricular activities without such consent.

Selection

All student athletes and extracurricular activity participants may be tested at the beginning of the athletic season or extracurricular activity in which they participate. In addition, selection for random testing will be by lottery from a pool of all students participating in athletic and/or extracurricular activity programs in the district at the time of the drawing.

The superintendent or designee shall take reasonable steps to assure the integrity, confidentiality and random nature of the selection process including, but not limited to, assuring that:

1. The names of all participating students are in the pool;
2. The person drawing names has no way of knowingly choosing or failing to choose particular students for testing;
3. The identity of students drawn for testing is not known to those involved in the selection process; ~~at the time of selection.~~
4. The selection process is observed by at least two adults who are independent contractors.

Testing

Testing will be conducted by a laboratory selected by the district. Chain of custody procedures, as recommended by the laboratory, will be followed.

Samples will be collected at a mutually convenient time on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to school. If a student is unable to produce a sample at any particular time, they will remain, drink water, and wait until they are able to provide the sample. All students selected for testing will be given the option of providing samples in private. Students who refuse to provide a sample will be considered to have tested positive and will be subject to the procedures listed below.

The testing laboratory ~~test~~ will test for one or more illegal ~~[or performance enhancing]~~ drugs. The superintendent shall decide prior to selection of students which illegal ~~[or performance enhancing]~~ drugs shall be screened. Samples will not be screened for the presence of any substance other than an illegal ~~[or performance enhancing]~~ drug or for the existence of any physical condition other than drug intoxication.

Samples will be split at the time of testing. The duplicate samples will be sealed and maintained by the laboratory in the event a second test is requested.

The testing laboratory will report results only to the superintendent or designee.

Positive Test Results

If the student's test results indicate the presence of illegal ~~[or performance enhancing]~~ drugs, the following will occur:

1. The student or parent may request ~~a second test be administered~~ within 72 hours of a positive test notification that the second specimen sample be tested. The student may voluntarily disclose use of prescription medication which may have affected the outcome of the test;
2. If the second sample tests negative, the student and parent will be notified and no further action will be taken. If the second sample tests positive, notification will be made and a meeting will be scheduled with the student, the parent(s) and the principal or designee.

~~Due process procedures will be followed for all discipline arising from violation of the district's policy. Due process procedures for positive testing results will be followed and are established in the district's Sweet Home High School Activities and Athletics Handbook for all discipline arising from violation of the district's policy.~~

~~First Positive Result~~

- ~~1. Notify student and parent(s);~~
- ~~2. Meeting scheduled by the principal or designee, with the parent(s) and student;~~
- ~~3. The student will be given the option of:~~
 - ~~a. Voluntary participation and successful completion of a drug assistance program with submission to follow-up drug testing as may be required, at parent expense, OR~~
 - ~~b. Suspension from participation in athletics for the remainder of the current season [and the next school athletic season for which the student is eligible] [and/or suspension from extracurricular all games/activities for two weeks with the length of the suspension being at the discretion of the head coach and Athletic Director, beginning with the first contest, and the participant must miss a minimum of one contest].~~

~~Second Positive Result (In any two consecutive calendar years)~~

- ~~1. Notify student and parent(s);~~
- ~~2. Meeting scheduled by the principal [or designee], with the parent(s) and student;~~
- ~~3. The student will be suspendedSuspension from participation in all games/activities for the remainder of the current season or eight (8) weeks, whichever is longer. If less than eight weeks remain in the season, the suspension will resume with the first week of contests of the next season/year in which the student participates.~~

~~Third Positive Result (In any two consecutive calendar years)~~

- ~~1. Notify student and parent(s);~~
- ~~2. Meeting scheduled by the principal or designee, with the parent(s) and student;~~
- ~~3. Any further offenses during the student/athlete's time at Sweet Home High School will result in a full suspension from athletic/activity programs for the remainder of the current season and the next two athletic/activity seasons for which the student is eligible.~~
- ~~4. The Athlete's suspension may be reduced to the remainder of the current season and one additional OSAA season if the athlete completes the following prior to begin reinstated:~~
 - ~~a. Completes eight weeks of counseling outside of Sweet Home High School.~~
 - ~~b. Appeals in writing for reinstatement to the Athletic Director.~~

~~e. Student submits to a drug test upon reinstatement and additional periodic testing.~~

Appeal Process

A student who has been determined to be in violation of the district’s drug testing policy shall have the right to appeal the decision to the superintendent or ~~his/her~~ designee. The appeal must be submitted to the superintendent, in writing, within five calendar days following the meeting with the principal or designee. The student will remain ineligible to participate in athletics and/or extracurricular activities pending the appeal.

The superintendent or ~~his/her~~ designee will determine whether the original finding was justified. **The superintendent’s decision will be issued in writing.**

The superintendent’s decision shall be final.

Relationship to Student Discipline Policies

Normal disciplinary measures which may affect eligibility are still applicable for violations which do not arise from these testing procedures.

~~Student Drug Testing – Extracurricular Activity Participants~~

~~I understand that my performance as an athlete and/or participant in extracurricular activities and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the Board policies, administrative regulations and rules of the Sweet Home School District.~~

~~I also authorize Sweet Home School District to conduct a test for drug use on a urine specimen which I provide. I also authorize the release of my information concerning the results of such a test to the district and to my parent(s).~~

~~This shall be deemed a consent pursuant to the Family Educational Rights and Privacy Act for the release of the above information to the parties named above.~~

~~I have received a copy of this release. I have read and understand the district policy JFCIA and administrative regulation JFCIA-AR.~~

~~_____
Student Signature _____ Date~~

~~_____
Parent Signature _____ Date~~

Code: BCB
Adopted: 9/13/14
Orig. Code: BCB

Board Officers

At its first scheduled meeting after ~~in~~ July 1, the Board will elect one of its members to serve as ~~chair~~ **chairman**, ~~one to serve as vice chairman~~ and one to serve as **vice chair 1** and **vice chair 2**. ~~Board secretary~~. No member of the Board may serve as ~~chair~~ **chairman** more than four years in succession. If a Board member is unable to continue to serve as an officer, a replacement will be elected immediately. The replacement officer will serve the remainder of the officer’s term until the following July.

~~1. Board Chairman~~
Board Chair

The Board ~~chair~~ **chairman** will:

1. ~~Work with~~ ~~assist~~ the superintendent to ~~establish~~ ~~in establishing~~ the agenda for regular **Board** meetings; ~~of the Board.~~
2. ~~Call~~ ~~The chairman will call~~ special meetings when required; ~~;~~
3. ~~Preside~~ ~~The chairman will preside~~ at all meetings of the Board and ~~will~~ enforce the rules of order; ~~;~~
4. ~~Sign the~~ ~~The chairman will sign~~ minutes and other official documents that require the signature of the chair; ~~chairman.~~
5. ~~Represent~~ ~~The chairman will represent~~ the district and the Board at official functions, unless this duty is delegated by the ~~chairman or the Board~~ **chair** to another **Board** member; ~~of the Board.~~
6. ~~Appoint~~ ~~The chairman will appoint~~ all committees and will be an ex-officio member of all such committees unless otherwise ordered by the Board;
7. ~~Have~~ ~~The chairman will have~~ the right to discuss issues and ~~will~~ ~~vote on any issue unless wishing to~~ ~~abstain.~~

~~2. Board Vice Chairman~~

In the absence, incapacitation or death of the ~~chair~~ **chairman**, the vice ~~chair~~ **chairman** will perform the duties of ~~chair~~ **the chairman**, and, when so acting, will have ~~all the chair’s powers~~, ~~of the chairman~~. The vice ~~chair~~ **chairman** will perform ~~such~~ other functions as designated by the Board.

Board Secretary

The superintendent will designate a staff member to serve as Board secretary and will directly supervise and evaluate the secretary. In absence of the designated Board secretary, the Board may name anyone present to serve as secretary for that meeting. The secretary to the Board will take notes at Board meetings,

compile minutes and perform related work as assigned by the superintendent or requested by the Board chair. These duties will include, but not be limited to, the following:

1. Record the disposition of all matters on which the Board considered action;
2. Prepare and distribute minutes in advance for approval at the next Board meeting;
3. Maintain properly authenticated official copies of the minutes;
4. Maintain the official record of Board policies;
5. Properly post all Board meetings.

~~3. Board Secretary~~

~~The Board secretary will make notes of executive sessions to be filed in the superintendent's office.~~

~~4. Board or District Spokesperson~~ Spokesman

The Board may appoint one of its members, usually the chair, or another person to make authorized statements to the public or the media when the Board deems that, under the circumstances, the district's position of the district should be articulated by a single voice. The spokesperson ~~spokesman~~ serves at the Board's direction ~~of the Board~~ and may be removed or replaced at any time by action of a majority of the Board.

END OF POLICY

Legal Reference(s):

[ORS 255.335](#)
[ORS 332.040](#)

[ORS 332.045](#)
[ORS 332.057](#)

[OAR 166-400-0010\(9\)](#)

Corrected 3/07/22