

SWEET HOME SCHOOL DISTRICT #55  
Sweet Home, Oregon  
SCHOOL BOARD MEETING AGENDA

*To view live board meeting please visit the Sweet Home District website: [sweethome.k12.or.us](http://sweethome.k12.or.us) and click YouTube link*

District Office Conference Room

January 12 2026, 6:30 p.m.

- |   |            |                 |
|---|------------|-----------------|
| 1. Call the meeting to order/pledge   | M. Adams   | Action          |
| 2. ESPY Awards  |            |                 |
| 3. Public Comment   |            |                 |
| 4. Agenda approval/changes  | M. Adams   | Action          |
| 5. Student & Personnel Reports/Comments   |            |                 |
| A. Certified & Classified Representatives   | Presidents |                 |
| B. Student Report   |            |                 |
| C. Superintendent's Report  | T. Martin  | Information     |
| 1. Enrollment/Attendance Update   |            |                 |
| 2. Principal Report-Strategic Plan Progress   |            |                 |
| A. <i>Pillar 1 - Safe &amp; Engaging Schools - Bully Report</i>   |            |                 |
| B. <i>Pillar 2 - Thriving Students &amp; Prepared Citizens - Tomas Rosa, HS Leadership</i>  |            |                 |
| C. <i>Pillar 3 - Academic Success for All - Update increase connectivity as below</i>   |            |                 |
| D. <i>Pillar 4 - New Phone system installed</i>   |            |                 |
| 3. School Board Appreciation  |            |                 |
| 6. Consent Agenda   | M. Adams   | ALL Action      |
| A. Approve minutes from the December 15, 2025 School Board Meeting  |            |                 |
| B. Accept Resignation from Luke Augsburger, High School Asst. Principal effective February 4, 2026                                  |            |                 |
| 7. Information/Discussion   |            | ALL Information |
| A. Budget Update  | K. Strong  |                 |
| B. Proposed Calendar for 2026-2027  |            |                 |
| 8. Action Items   | M. Adams   | Action          |
| A. RESOLUTION 2526-2- Approve the 2026-2027 LBL ESD Local Service Plan  |            |                 |
| B. Approve Contract with Questivity to purchase equipment for a complete network hardware refresh                                   |            |                 |
| C. Approve Contract with FatBeam Fiber to provide internet service to Foster, Hawthorne, Holley, and Oak Heights Elementary Schools |            |                 |
| D. Approve Bond Measure Objectives  |            |                 |
| E. Appoint Jason Redick to the Budget Committee Position #7 At Large  |            |                 |
| 9. Board Comments   |            | Information     |
| 10. Executive Session   |            |                 |
| A. ORS 192.660-(2) (i) - Superintendent Evaluation  |            |                 |
| 11. Return to regular session   |            |                 |
| 12. Late Items  |            |                 |
| 13. Future Agenda Items   | M. Adams   | ALL             |
| A. January 19, 2026 - No School MLK Day   |            |                 |
| B. January 30, 2026 - Grading day   |            |                 |
| C. February 2, 2026 - Board Officers Meeting - 3:30 in the Superintendents Office   |            |                 |
| D. February 9, 2026 - Board Meeting, 6:30 in the Board Room   |            |                 |
| 14. Adjournment   | M. Adams   | Action          |

ESPY AWARD WINNERS

2

January 12, 2026

AJ Rodriquez		High School
Dinah Watkins		High School
Lincoln Funk		Jr. High
Sawyer Anderson		Jr. High
Annabelle Mobley		Foster
Cruz Campbell		Foster
Jaya Baskin		Hawthorne
Olivia Alvarez		Hawthorne
Logan Bennett		Holley
Abigail Williams		Oak Heights
Hannah Lacy		Oak Heights
Tate Landis		Charter
Noelle Castaneda		Charter

**SWEET HOME SCHOOL DISTRICT ENROLLMENT  
12/31/2025**

															Last Month		Previous Years				
		K	1	2	3	4	5	6	7	8	9	10	11	12	12/31/25	11/31/25	12/31/24	12/31/23	12/31/22		
	FO	24	35	29	43	45	45	50							271	267	280	310	335		
	HW	35	37	30	52	43	31	45							273	271	259	281	306		
	HO	16	18	16	27	26	23	28							154	154	156	168	170		
	OH	30	27	47	39	46	39	49							277	276	300	308	324		
	CH	23	19	22	22	20	20	22							148	148	143	139	135		
	JH								161	183					344	343	352	382	378		
	HS										176	194	177	166	713	721	706	708	683		
															2180						
	TOTAL	128	136	144	183	180	158	194	161	183	176	194	177	166	2180	2180	2196	2296	2331		
	Grade	K	1	2	3	4	5	6	7	8	9	10	11	12							



**SWEET HOME SCHOOL DISTRICT NO. 55**

Sweet Home, Oregon

Board Vice Chairman Dale Keene called the **Regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. December 15, 2025.

---

**Board Members in Attendance**

Mike Adams, Dale Keene, Jenna Northern, Amanda Carter, Rachel Maynard, Dustin Nichol, Chris Hiaasen, Robert Webster: Absent: Mary Speck

**Staff Members in Attendance**

Superintendent: Terry Martin; Administrators/Supervisors: Kevin Strong, Josh Darwood, Barbi Riggs, Darel Bidwell, Ralph Brown, Josh Dargis, Shelley Nurre, Nate Tyler Certified: Steve Thorpe; Classified: Michelle Bidwell; Board Recording Secretary: Julie Emmert

**Other Attendance:** Scott Swanson, New Era, ESPY parents and Grandparents

1. Called the meeting to order/pledge -ESPY Students led pledge
2. ESPY Awards- This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.
3. Public Comment: None
4. Agenda approval/changes  
Chairman called for changes and/or approval of the agenda

**Motion No. 25-91:** *Board Member Dale Keene moved to approve the agenda as amended. Board Member Jenna Northern seconded the motion. The motion passed unanimously*

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

## 5. Student &amp; Personnel Reports/Comments

A. Certified & Classified Representatives - Steve Thorpe thanked the community for the sweatshirts. All schools are doing things for families in our community for the Holiday season. Ready for break.

B. Student Report- Max Klump - had an assembly today and will have another one Friday. Are able to feed 50 families this year for christmas and 17 kids will receive christmas presents. Fall Sports has started and they all have a full schedule.



## C. Superintendent's Report

1. Enrollment/Attendance Update: Down 13 students over the district. Hawthorne 93% attendance.

*Sweatshirts from the community. There are extras at the Chamber of Commerce at cost.*

2. Principal Report- Strategic Plan Progress

*Pillar 1: Safe & Engaging Schools- Bullying Report was shared. Only 1 was founded across the district. Most are just peer conflict.*

*Pillar 2: Thriving Students & Prepared Citizens- A Career Fair video was shared. This was an elementary career fair. The counselors put it on.*

*Pillar 3: Academic Success for All- Josh Dargis, Principal of Holley; shared a video. Character ambassador program. Continue to grow this program and is very successful. They get rewards but also go to work- student store, announcements. create monthly videos. Have invited parents to the parties and awards. Have an end of the year party.*

*Pillar 4: Connected School Community - Care Team; Tragedy in the community. We have created a flight manual to plan what is needed and what we can do for families.*

## 6. Consent Agenda

- A. Approved minutes from the November 10, 2025 School Board Meeting

**Motion No. 25-92: Board Member Dale Keene moved to approve the consent agenda. Board Member Jenna Northern seconded the motion. The motion passed unanimously**

Robert Webster- yes

Chris Hiaasen -yes

Rachel Maynard- yes

Amanda Carter- yes

Mike Adams- yes

Dale Keene - yes

Jenna Northern- yes

Mary Speck - AB

Dustin Nichol -yes

## 7. Information/Discussion

- A. Budget Update-Kevin Strong gave the budget report- year to date spending
- B. Potential Bond Information- Kevin Strong gave information on the potential bond information. Gave update on the progress toward potential Bond and \$12.25 million OSCIM Application has been submitted.
  1. Maintain the current tax rate
  2. Improve student safety and security
  3. Upgrade classrooms and career learning facilities
  4. Use grants to reduce local costs
  5. Make lasting improvements that extend the life of our schools
- C. Board Policies - First Read
  - IGBAB/JO-AR - Education Records/Records of Students with Disabilities
  - JO/IGBAB-AR - Education Records/Records of Students with Disabilities
  - JOA- Directory Information

**Motion No. 25-93: Board Member Dale Keene moved to approve the 2nd read of the board policies Board Member Jenna Northern seconded the motion. The motion passed unanimously**

6A

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

8. Action Items

A. Approval of the 2025-2027 SIA Grant Agreement

**Motion No. 25-94: Board Member Jenna Northern moved to approve the 2025-2027 SIA Grant Agreement. Board Member Dale Keene seconded the motion. The motion passed unanimously**

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

B. Social Sciences Adoption Postponement

**Motion No. 25-95: Board Member Dale Keene moved to approve Social Sciences Adoption Postponement. Board Member Jenna Northern seconded the motion. The motion passed unanimously**

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

C. Approve the 2026-2027 Proposed Budget Calendar

**Motion No. 25-96: Board Member Dale Keene moved to approve the 2026-2027 Proposed Budget Calendar with correction. Board Member Rachel Maynard seconded the motion. The motion passed unanimously**

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes

Mary Speck - AB  
Dustin Nichol -yes

6A

***Motion No. 25-97: Board Member Jenna Northern moved to add an action item to the agenda to invite Jennifer Nelson from OSBA to facilitate a workshop on board and superintendent goals. Board Member Dale Keene seconded the motion. The motion passed unanimously.***

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

***Motion No. 25-98: Board Member Jenna Northern moved to invite Jennifer Nelson from OSBA to facilitate a work session next year focused on a survey and board goals for the 2026–2027 school year. Board Member Rachel Maynard seconded the motion. The motion passed unanimously.***

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes

9. Board Comment- No Comment

Moved to executive session at 7:17pm

10. Executive Session

- A. ORS 192.660 (2)(e) - Negotiate Real Property Transactions
- B. ORS 192.660-(2) (i) - Superintendent Evaluation

Returned to Regular Session at 7:58 pm

11. Action Items

- A. RESOLUTION #2526-1- Potential Property Purchase

***Motion No. 25-99: Board Member Jenna Northern moved to approve the purchase and sale agreement for the acquisition of certain real property Tax Lot 13S01E31-AD-10001 for \$90,000 Dollars. Board Member Dale Keene seconded the motion. The motion passed unanimously***

Robert Webster- yes  
Chris Hiaasen -yes  
Rachel Maynard- yes  
Amanda Carter- yes  
Mike Adams- yes  
Dale Keene - yes  
Jenna Northern- yes  
Mary Speck - AB  
Dustin Nichol -yes



12. Late Items

13. Future Agenda Items

- A. Christmas Break - December 22, 2025 - January 2, 2026
- B. January 5, 2026 - Board Officers Meeting - 3:30 in the Superintendents Office
- C. January 12, 2026 - Board Meeting
- D. January 26, 2026- 5:00 worksession

14. Adjournment at 7:59 pm

---

*Signature, Board Chairman*

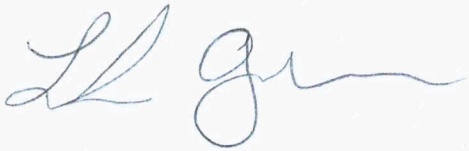
*Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)*

January 5, 2026

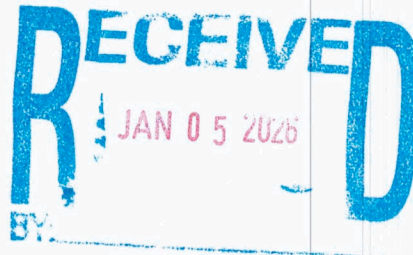
Sweet Home School District Board of Directors,

While I have enjoyed my 18 years with the Sweet Home School District, I am resigning effective February 4, 2026. I am honored to have served the Sweet Home students, families, and community. If I can be of help during this transition, please don't hesitate to let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Aug", is written over the printed name.

Luke Augsburg



**YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR**

**BY OBJECT CODE**

**12/31/2025**

**2025-2026 Spending by Function**

Function	Budget	Actual	% of
			Budget
1000 Instruction	18,783,808	5,934,020	31.6%
2000 Support	14,996,875	6,455,594	43.0%
3000 Community	499,191	243,109	48.7%
5200 Transfers	1,107,500	0	0.0%
	35,387,374	12,632,723	35.7%

**7A**

OBJECT	DESCRIPTION	2025-26	YTD		Year-to-Year Increase/ <Decrease>	Spending as a % of budget
		Adopted Budget	as of 12/31/24	as of 12/31/25		
0111/0123	Licensed Salaries	7,659,031	2,263,242	2,344,051	80,809	30.6%
0112/0124	Classified Salaries	5,909,997	2,351,016	2,403,408	52,392	40.7%
0113/0114	Administrators/Managers	2,043,201	923,060	954,973	31,913	46.7%
0121	Substitutes - Licensed	465,000	128,099	128,856	757	27.7%
0122	Substitutes - Classified	433,000	223,596	247,411	23,815	57.1%
0132	Overtime	45,000	30,349	43,348	12,999	96.3%
0134/0135	Extra Duty	472,980	201,399	207,651	6,252	43.9%
0210/0213	Public Employees Retirement Sys.	5,038,563	1,355,171	1,634,595	279,424	32.4%
0220	Social Security	1,302,811	453,246	468,185	14,939	35.9%
0231	Worker's Compensation	158,435	44,098	50,631	6,533	32.0%
0232	Unemployment Compensation	255,453	11,793	14,840	3,047	5.8%
0233	Oregon Paid Leave	102,181	36,831	36,978	147	36.2%
0240	Contractual Employee Benefits	3,264,500	974,122	1,043,951	69,829	32.0%
0241	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%
0242	Tuition Reimbursement - Certified	20,000	1,675	0	(1,675)	0.0%
0243	Conference/Wrkshp Reimb. - Cert.	10,000	0	0	0	0.0%
0244	Conf./Wrkshp Reimb. - Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	17,700	7,105	7,330	225	41.4%
0249	Personal Choice Enroll Fee	2,000	725	810	85	40.5%
0312/0319	Intructional Services	285,000	500	6,442	5,942	2.3%
0321	Cleaning Services	20,000	10,585	7,063	(3,522)	35.3%
0322	Repairs and Maintenance Services	73,110	36,965	35,347	(1,618)	48.3%
0324	Rentals	8,000	492	255	(237)	3.2%
0325	Electricity	408,500	170,168	182,438	12,270	44.7%
0326	Fuel (Heating)	310,000	53,722	56,388	2,666	18.2%
0327	Water and Sewage	259,500	116,188	121,659	5,471	46.9%
0328	Garbage	104,000	51,388	51,289	(99)	49.3%
033X	Other Transportation	127,850	15,285	43,925	28,640	34.4%
0340	Travel	50,090	36,244	27,770	(8,474)	55.4%
0351/9	Telephone/Data Communications	177,500	62,098	65,633	3,535	37.0%
0353	Postage	25,000	5,407	4,376	(1,031)	17.5%
0354	Advertising/Public Notices	3,500	1,678	1,420	(258)	40.6%
0355	Printing and Binding	43,175	1,770	2,038	268	4.7%
0360	Charter School Payments	1,600,000	715,056	783,681	68,625	49.0%
0374	Other Tuition	165,000	0	124,400	124,400	75.4%
0381	Audit Services	41,000	8,600	5,750	(2,850)	14.0%
0382/0384	Legal & Negotiation Services	22,500	2,533	10,602	8,069	47.1%
0388/0389	Other Non-instructional Prof/Tech	755,000	278,082	256,895	(21,187)	34.0%
0410	Supplies and Materials (incl. bus fuel)	458,646	186,343	174,968	(11,375)	38.1%
0412/413	Supplies Tires & Vehicle Parts	85,000	14,037	24,959	10,922	29.4%
0414	Supplies Custodial	157,500	76,021	83,086	7,065	52.8%
0415	Supplies Maintenance	497,500	169,847	151,362	(18,485)	30.4%
0416	Supplies Grounds	42,000	14,717	17,329	2,612	41.3%
0417	Supplies Maintenance Vehicles	15,000	3,738	1,466	(2,272)	9.8%
0420	Textbooks	1,970	29,919	0	(29,919)	0.0%
0430	Library Books	17,900	3,305	4,335	1,030	24.2%
0440	Periodicals	2,405	1,321	159	(1,162)	6.6%
0460	Non-consumable Items	217,210	31,610	26,632	(4,978)	12.3%
0470	Computer Software	105,791	107,733	99,608	(8,125)	94.2%
0480	Computer Hardware	195,795	74,992	82,365	7,373	42.1%
052x/054x	Equipment Acquisition	80,000	32,067	0	(32,067)	0.0%
0640	Dues and Fees	118,080	54,996	36,830	(18,166)	31.2%
0651/5	Liability Insurance & Settlements	172,000	133,447	172,575	39,128	100.3%
0653	Property Insurance Premiums	422,000	338,443	382,660	44,217	90.7%
0711	Transfer to Josai	7,500	0	0	0	0.0%
0712	Transfer to Long Term Maint.	750,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech. Fund	250,000	0	0	0	0.0%
		<b>35,387,374</b>	<b>11,844,824</b>	<b>12,632,723</b>	<b>787,899</b>	<b>35.7%</b>





# 2026-2027 SHSD Calendar **DRAFT** 7B

1ST SEMESTER								2ND SEMESTER							
M	T	W	Th	F		Instructional Days	Contract Days	M	T	W	Th	F		Instructional Days	Contract Days
AUGUST								FEBRUARY							
3	4	5	6	7		0	0	1	2	3	4	5		5	5
10	11	12	13	14		0	0	8	9	10	11	12		5	5
17	18	19	20	21		0	0	15	16	17	18	19		4	4
24	25	26	27	28		0	0	22	23	24	25	26		5	5
31						0	1								
SEPTEMBER								MARCH							
	1	2	3	4			3	1	2	3	4	5		5	5
7	8	9	10	11		4	5	8	9	10	11	12		5	5
14	15	16	17	18		5	5	15	16	17	18	19		5	5
21	22	23	24	25		5	5	22	23	24	25	26		0	0
28	29	30				3	3	29	30	31				3	3
OCTOBER								APRIL							
			1	2		2	2				1	2		2	2
5	6	7	8	9		4	5	5	6	7	8	9		3	5
12	13	14	15	16		5	5	12	13	14	15	16		5	5
19	20	21	22	23		3	5	19	20	21	22	23		5	5
26	27	28	29	30		5	5	26	27	28	29	30		5	5
NOVEMBER								MAY							
2	3	4	5	6		5	5	3	4	5	6	7		5	5
9	10	11	12	13		4	5	10	11	12	13	14		5	5
16	17	18	19	20		5	5	17	18	19	20	21		5	5
23	24	25	26	27		2	3	24	25	26	27	28		5	5
30						1	1								
DECEMBER								JUNE							
	1	2	3	4		4	4			1	2	3	4	4	4
7	8	9	10	11		5	5	7	8	9	10	11		5	5
14	15	16	17	18		5	5	14	15	16	17	18		4	5
21	22	23	24	25		0	1	21	22	23	24	25		0	0
28	29	30	31			0	0	28	29	30				0	0
JANUARY															
				1		0	1								
4	5	6	7	8		5	5								
11	12	13	14	15		5	5								
18	19	20	21	22		4	4								
25	26	27	28	29		4	5								
						85	98								

Total 175 192

	Instructional Days
	Teacher Non-Contract Day
	Teacher In-Service Day (no students)
	Holidays
	Early Release PD Days
	Half Day-Prep/Grading/Conference Prep
	K-12 Conferences (no students)
	End of Semester
	Grading Days
	Graduation (June 11) No School for High School Only
	End of Quarter for JH

SHSD Regular Start/Stop Times			Early Release Times for Wed. Professional Development	
	START	END	Elem:	
Elem:	7:45	2:15	JH:	1:15 AM
JH:	8:00	3:00	HS:	2:00 PM
HS:	8:10	3:15		2:15 PM
			Half Day 10/21, 4/7, 6/17 PD/Last day of school	
			Elem:	11:15 AM
			JH:	12:00 PM
			HS:	12:00 PM

This calendar meets or exceeds all requirements of OAR 581-022-1620

Board Approved:

1/6/2026 10:21 AM

## RESOLUTION #2526-2

8A

As outlined in statute, at least 90% of the annual State School Fund (SSF), property tax and other qualifying resources allocated to LBL will be expended on resolution services. The Local Service Plan is developed with the State School fund biennium budget. Districts review and approve the Local Service Plan on an annual basis. Services will be provided on a two-tiered basis.

## Tier 1 Resolution Services

Tier 1 includes services that are available to all 12 districts and are determined as being essential to all districts. The emphasis in Tier 1 is on achieving the greatest economies of scale and assuring equity of access. Tier 1 services are fully funded from the 90% SSF allocation. Service decisions are made for a two year period.

## Tier 2 Resolution Services

Once Tier 1 funds are allocated, the remaining balance is used for Tier 2 services. Tier 2 services are decided by districts on an annual basis. This allows LBL and its component school districts to stay within the constraints of the agreements, yet provide flexibility in the use of funds.

## Transits

Up to 50% of the district's allocated Tier 2 resources may be used to acquire services from sources other than LBL if the service is not provided by LBL.

The \_\_\_\_\_ School District is in agreement to have the Linn Benton Lincoln Education Service District provide the Local Service Plan for the 2026-2027 school year as presented.



\_\_\_\_\_  
LBL Board Chair

12/16/2025

\_\_\_\_\_  
Date

\_\_\_\_\_  
School District Board Chair

\_\_\_\_\_  
Date





---

**MEMORANDUM**

---

**To:** Board of Directors  
**From:** Sam Nothiger, Kevin Strong  
**Subject:** Network Upgrade Project  
**Date:** December 22, 2025

We request Board approval to enter into a contract with Questivity to purchase equipment for a complete network hardware refresh.

Currently, the Sweet Home School District uses Cisco/Meraki equipment to handle our internal network traffic. This equipment ranges from 7 to 13 years old and requires a continuous subscription for use. We put out an E-Rate Request for Proposal (RFP) for the following requirements:

- **Hardware:** 1 router/Firewall, 80 Switches, 203 Access Points, 4 Network racks and cabling/connectors
- **Capabilities:** Next Generation Firewall, minimum 10g connections between switches, multi-gigabit ports, WiFi 7, Central management, with self-hosting preference. We also requested an Optional quote for install and configuration support.
- **Funding:** The project is contingent on receiving federal E-Rate funding.

Multiple companies submitted bids:

- **SHI**
  - **Product:** Fortinet
  - **Proposal:** Proposal lacked Network racks and cabling along with missing 200 Access Points, thus were rejected despite lower price
  - **Price (80% covered by E-Rate):** \$114,820
- **Questivity**
  - **Product:** Ubiquiti Unifi
  - **Proposal:** Proposal left off router/firewall, network racks and a single upgraded AP for the Field. Would still be cheaper to go with Questivity and purchase the missing parts directly from Unifi than go with the next cheapest.
  - **Price (80% covered by E-Rate):** \$201,792
- **Optimus Networks**
  - **Product:** Ubiquiti Unifi
  - **Proposal:** Proposal met all Bill of Material requirements
  - **Price (80% covered by E-Rate):** \$291,553
- **Ednetics**
  - **Product:** Cisco/Meraki
  - **Proposal:** Proposal met all our requirements
  - **Price (80% covered by E-Rate):** \$464,452

The **E-Rate program** is a federal initiative that helps schools and libraries afford internet access and network infrastructure by providing substantial discounts on these services. It was created in 1996 as part of the **Telecommunications Act** to ensure that all students, regardless of location or income level, have reliable internet access for learning. The program is funded through the **Universal Service Fund (USF)**, which is managed by the **Federal Communications Commission (FCC)**. The USF is financed by fees that telecommunications companies charge on consumers' phone bills — usually listed as the "Universal Service Fee"

Questivity has worked with Philomath School District and North Santiam School District. The Unifi Product is used by Philomath School District and North Santiam School District. Unifi also has case studies posted on their website which include high density venues like the FedEx Forum Arena and Education Facilities like Mount St. Mary's University.





## MEMORANDUM

**To:** Board of Directors  
**From:** Sam Nothiger  
Kevin Strong  
**Subject:** Elementary 10 Gbps Fiber Project  
**Date:** December 22nd, 2025

We request Board approval to enter into a contract with FatBeam Fiber to provide internet service to Foster, Hawthorne, Holley, and Oak Heights Elementary Schools.

Currently, the Sweet Home School District leases a 200-megabit-per-second (Mbps) fiber connection from CenturyLink/Lumen Technologies to supply internet to these schools. Earlier this school year, we issued a Request for Proposal (RFP) for a new fiber connection between the district office and the schools with the following requirements:

- **Speed:** 10-gigabit (Gbps) capacity, with the ability to scale up to 100 Gbps
- **Installation:** Fiber must be installed underground
- **Funding:** The project is contingent on receiving federal E-Rate funding and a grant from the Connecting Oregon Schools Fund (COSF)

Three companies submitted bids:

- **WanRack**
  - **Construction Cost (fully covered by E-Rate and COSF):** \$2,141,764
  - **Monthly Service Cost (80% covered by E-Rate):** \$5,950
- **FatBeam Fiber**
  - **Construction Cost (fully covered by E-Rate and COSF):** \$775,000
  - **Monthly Service Cost (80% covered by E-Rate):** \$1,475
- **Vero Networks**
  - **Construction Cost (fully covered by E-Rate and COSF):** \$2,093,737
  - **Monthly Service Cost (80% covered by E-Rate):** \$2,575

The **Connecting Oregon Schools Fund** provides a 10% state match and gap funding to cover special construction costs for school internet upgrades. We have already been approved for this grant and must submit the required paperwork, including a signed contract, by **March 1st**. Along with E-Rate funding, we expect the project to be fully funded.

The **E-Rate program** is a federal initiative that helps schools and libraries afford internet access and network infrastructure by providing substantial discounts on these services. It was created in 1996 as part of the **Telecommunications Act** to ensure that all students, regardless of location or income level, have reliable internet access for learning. The program is funded through the **Universal Service Fund (USF)**, which is managed by the **Federal Communications Commission (FCC)**. The USF is financed by fees that telecommunications companies charge on consumers' phone bills — usually listed as the "Universal Service Fee"

Fatbeam has recently completed similar (but larger) projects for the Bend-LaPine School District, St. Helens School District and the Tigard-Tualatin School District. Additional information about Fatbeam is attached.



## MEMORANDUM

---

**To:** Board of Directors  
**From:** Kevin Strong  
**Subject:** Proposed Bond Objectives  
**Date:** January 2, 2026

The Sweet Home School District was recently notified that it has received approval for a \$12.25 million Oregon School Capital Improvement Matching (OSCIM) priority grant, contingent upon the School Board referring a general obligation bond measure to the May 2026 ballot and subsequent voter approval.

As the Board prepares to consider adoption of a Bond Resolution and Ballot Title, the District is requesting Board direction on the guiding objectives that will inform the development of those documents.

Based on input gathered from students, staff, and community members through the District's Long-Range Facility Planning process, the following priorities have been identified:

### **Proposed Bond Objectives:**

- 1. Maintain the current tax rate**
- 2. Student safety and security**
- 3. Upgrade classrooms and career learning facilities**
- 4. Durable, long-lasting schools**
- 5. Leverage grants to reduce local costs**

### **Recommendation**

It is recommended that the Board approve these five guiding objectives to support staff in drafting the Bond Resolution and Ballot Title for consideration at the February 2026 meeting.

The information that follows is provided to offer the Board additional context regarding these proposed bond objectives, including related questions and answers.

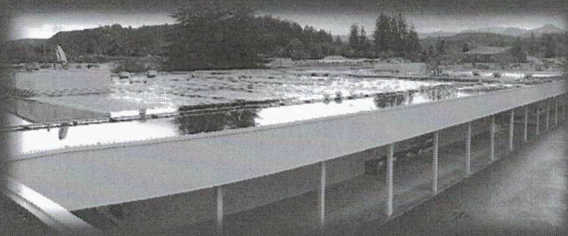


# PROPOSED BOND MEASURE

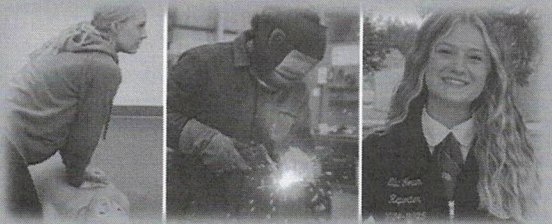
8D



Most Sweet Home High School classrooms were built when there were different security expectations. The campus has over 40 separate entrances with direct public access to student learning areas during the school day.



Sweet Home High School's main classroom buildings have a 'California-style' open campus design with flat roofs and open breezeways. This approach was selected over 50 years ago to prioritize cost efficiency and rapid construction.



The proposed bond would upgrade vocational and workforce training facilities, including health occupations, welding and manufacturing, and agriculture.

## BOND MEASURE OBJECTIVES

### 1. NO INCREASE TO CURRENT TAX RATE

With approval of this bond, we anticipate the district's tax rate will not increase. This is achieved by replacing retiring debt, securing a \$12.25 million State grant that is contingent on voter approval, and contributing District funds.

To keep the rate flat, the proposed \$40 million bond would be issued for a term not to exceed 30 years that includes opportunities to refinance to achieve savings.

### 2. STUDENT SAFETY & SECURITY

Proceeds would be used to strengthen security across District school sites, including updated communication and lockdown systems. At Sweet Home High School, the project would reduce over 40 separate entrances with direct public access into one monitored main entrance during school hours, for efficient supervision and site control.

### 3. UPGRADE CLASSROOMS AND CAREER LEARNING FACILITIES

Proceeds would be used to upgrade hands-on instruction and job training facilities aligned with local trades and workforce needs.

### 4. DURABLE, LONG LASTING SCHOOLS

Proceeds would be used to replace aging flat-roof buildings and open breezeways not designed for Oregon's climate with durable, long-lasting facilities that strengthen security.

### 5. LEVERAGE OVER \$12 MILLION IN STATE GRANTS TO REDUCE LOCAL COSTS

Sweet Home would receive a \$12.25 million Oregon School Capital Improvement Matching (OSCIM) grant if the proposed bond passes. If the bond does not pass, the grant funds would be reallocated elsewhere by the State.



**Q: Has the District previously structured bonds to maintain the bond tax rate?**

A: Yes. This approach was used when voters approved a bond in 2017, which primarily funded security improvements and upgrades at Sweet Home Junior High School. That bond was structured with the goal of maintaining the bond tax rate. Since that time, the bond tax rate has declined as existing debt was retired and districtwide assessed property values increased. Actual levy rates may vary due to interest rates and property values.

**Q: What has happened to the bond tax rate over time?**

A: As existing bond debt has been paid down and as districtwide assessed property values have grown, the bond tax rate has declined, from \$1.91 per \$1,000 of assessed value in 2001-2002 to \$1.45 today.

**Q: Does the School District have “skin in the game”?**

A: Yes, the School Board established a Long Term Maintenance Fund over 20 years ago to address facility needs. When the fund was established, the Board stated that the intent was to ensure the District had “skin in the game” by contributing its own resources toward facility improvements, rather than relying solely on bond funding.

**Q: What actions has the District taken to manage bond debt?**

A: The District has paid down existing bond debt and has refinanced bonds at lower interest rates when opportunities have been available, which has reduced long-term debt service costs.



**Q: What is the \$12.25 million State grant referenced in the bond measure?**

**8D**

A: The \$12.25 million refers to an Oregon School Capital Improvement Matching (OSCIM) grant, awarded by the State of Oregon through a competitive process. The grant is intended to help school districts fund eligible capital construction and facility improvement projects.

Receipt of the grant is contingent on voter approval of the proposed bond measure. If the bond measure is approved, the District would receive the full \$12.25 million in State funding to be used for eligible capital projects. If the bond measure is not approved, the grant would not be awarded and the funds would be made available for allocation elsewhere.

**Q: What safety improvements would be funded?**

A: Safety improvements include upgrading communication and lockdown systems across school sites and reducing uncontrolled access at Sweet Home High School by consolidating more than 40 exterior entrances into a single monitored entry point during school hours.

**Q: What will a more secure Sweet Home High School campus look like?**

A: The proposed improvements would be designed to be secure and welcoming, applying strategies similar to the Sweet Home Junior High renovation. Before its update, the Junior High also had multiple unmonitored access points. It now operates with one monitored main entrance during school hours. This proposal would apply that same strategy to the High School, reducing over 40 separate entrances to a single point while providing a welcoming learning environment.



The Sweet Home Junior High School renovation, completed in 2020, reduced multiple unmonitored entry points to a single, monitored main entrance during the school day. The proposed 2026 bond would use this same approach at Sweet Home High School.

**Q: Why were many of the high school's classrooms built with open breezeways and flat roofs?**

A: Most of Sweet Home High School's classrooms were constructed more than 50 years ago using a "California-style" open-campus design with exterior circulation. This approach emphasized cost efficiency and rapid classroom construction through the use of flat roofs and outdoor walkways. As a result, the school has more than 40 separate exterior entrances that provide direct access to student-occupied areas during the school day.



**Q: How were project priorities selected?**

A: Facility conditions, safety needs, and instructional requirements were evaluated by District staff with input from community members and educators. Safety, career readiness, and long-term cost considerations guided project selection.

**Q: Would the bond include improvements to music and physical education field spaces?**

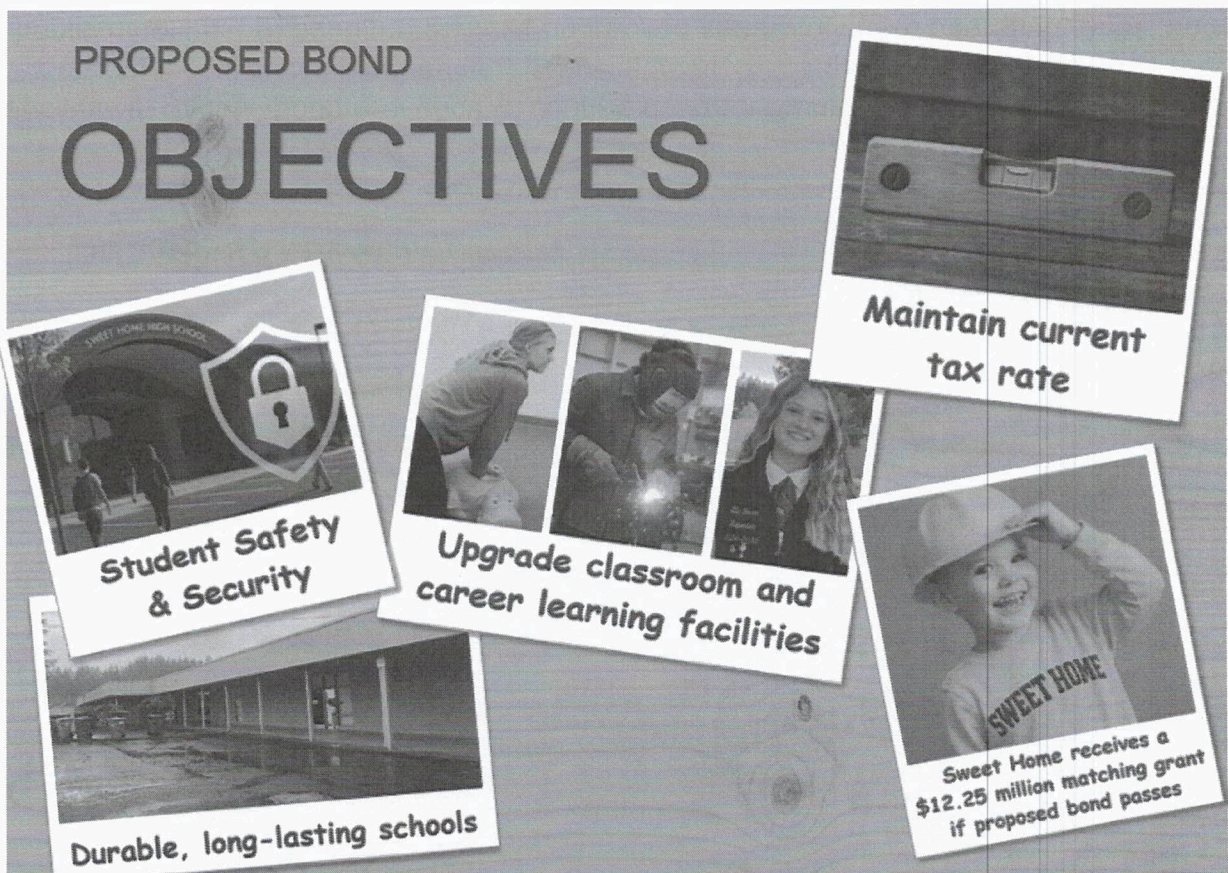
A: Music and physical education field spaces would also be improved, planned in coordination with community partners to maximize community benefit.

**Q: Will passing the bond impact the local economy?**

A: If the bond is approved, the District will, to the greatest extent practicable and in compliance with public contracting requirements, seek to use local contractors to support local employment.

**Q: How will the District ensure bond funds are spent as promised to voters?**

A: Bond funds would be used only for voter-approved projects and would be overseen by the School Board in public meetings. Expenditures would be tracked separately from operating funds, audited annually as part of the District's independent financial audit, and subject to Oregon public records and transparency laws. By law, bond proceeds cannot be used for employee salaries or general operating costs.





## Candidate Information Sheet for

## Sweet Home School District No. 55 – Budget Committee

Please fill out and return by October 20 to the superintendent's office.

Position applied for: Zone 7 at large Date: January 6, 2026

Name: Jason Redick

Business address (if any): \_\_\_\_\_

Business phone: \_\_\_\_\_

Home address: 28760 Liberty Rd Sweet Home OR. 97386

Home or cell phone: 541-401-8601

Occupation (if any): Operations Manager

Number of years you have resided in Sweet Home School District: 36

Do you meet the following qualifications: (Please answer yes or no)

1. Do you live in the district and reside in the proper zone? ☒ Yes ☐ No
2. Are you an officer, agent or employee of the district? ☐ Yes ☒ No
3. Are you a citizen of the United States? ☒ Yes ☐ No
4. Are you a registered voter? ☒ Yes ☐ No

Do you have children in the Sweet Home School District? ☐ Yes ☒ No

If so, what are their names and what schools do they attend?

For what reason(s) do you desire to be a member of the budget committee? To continue service to the school district and the community

Have you worked on any school committees? ☒ Yes ☐ No

If so, which committees? School board, Budget committee

Please list other community and business activities: \_\_\_\_\_

What qualifications do you have that will help you to be a member of the budget committee? Experience with District Budget

Signature

