

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Member Mike Adams called the Work Session **meeting** of the board of Directors of Sweet Home School District No. 55 to order at 3:03 p.m. on September 8, 2025.

Board Members in Attendance

Mike Adams, Dale Keene, Rachel Maynard, Amanda Carter, Chris Hiaasen, Mary Speck (ZOOM), Jenna Northern; Absent: Dustin Nichol

Staff Members in Attendance

Superintendent: Terry Martin; Directors: Barbi Riggs, Brian Brands, Todd Barrett, Mark Looney, Josh Dargis, Ralph Brown, Shelley Nurre; Board Recording Secretary: Julie Emmert; Others: Michelle Bidwell- Technology

1. Call the meeting to order/pledge

2. Work Session - Jennifer Nelson, OBSA - Facilitator

We need to switch out the Mission and the Vision Statements.

Superintendent Martin went over the Strategic Plan backup

Sweet Home School District
Strategic Plan 2030

Vision

Give each student every opportunity to achieve their potential.

Mission

A district where all students are valued, inspired, and belong.

Portrait of a Graduate

- Productive Citizen
- Life-long Learner
- Critical Thinker
- Ethical Leader
- Effective Communicator

Strategic Priority: Safe & Engaging Schools District Goal

Ensure that every student learns in a safe, secure, modern, and welcoming environment that fosters engagement, creativity, and readiness for an ever-changing world.

Performance Indicators

- Annual school safety audits and facility inspections meet or exceed district standards.

- Increased student, staff, and family perception of safety and belonging on climate surveys.
- Continue to modernize classroom learning spaces that support 21st-century teaching and learning. At high school only? Reports from safety committee and long-range facilities planning reports
- Reduction in safety incidents ~~and disciplinary referrals.~~ Reduction of true bullying incidents, not peer-to-peer conflict

Monitoring Timelines

- Quarterly safety audit reports. (slip, trip, falls)
- Annual climate and engagement survey results.
- Facilities improvement plan reviewed and updated annually.
- Incident reports reviewed quarterly.

Bi-Responsible Parties

- Superintendent and Leadership Team
- School Principals
- Facilities and Maintenance Department
- Safety and Security Team

If Insufficient Progress

- Reassess and adjust safety and facility upgrade plans.
- Provide targeted staff training and resources.
- Increase family and student engagement in climate improvement initiatives.
- Reallocate funds to priority safety needs.

Strategic Priority: Thriving Students Prepared Citizens

District Goal

Empower every student to thrive as a contributing citizen with strong character, clear purpose, and individual strengths aligned with the “Portrait of a Graduate.”

Performance Indicators

- Increased student participation in leadership, service learning, and extracurricular activities.
- Growth in students demonstrating SEL competencies and character skills.
- Improved attendance and engagement rates.
- Positive trends in behavior and discipline data. Monitoring Timelines
- Monthly review of attendance Biannual engagement data. ~~Quarterly~~ Bi-monthly PBIS and SEL implementation reports. Monthly student leadership and participation reports (as necessary) Annual climate and engagement surveys.

Responsible Parties

- Superintendent and Leadership Team
- Principals and Counselors
- Teachers and Support Staff
- PBIS and SEL Teams

If Insufficient Progress

- Provide targeted student supports and interventions.
- Increase student leadership opportunities.

- Strengthen SEL and character education implementation.
- Engage community partners for student mentoring.

Strategic Priority: Academic Success for All

District Goal Deliver a rigorous, well-rounded education that meets the varied learning needs of all students and prepares them for success beyond graduation.

Performance Indicators • Growth in state assessment scores and district benchmark data.

- Increased graduation rates and post-secondary enrollment.
- Reduction in achievement gaps across student groups.
- Increased enrollment in advanced courses and CTE pathways.

Consider ways to track or learn about post graduate success or placement (military, college, workforce)

Monitoring & Timelines • Benchmark assessments are monitored three times annually.

- State testing results are reviewed annually.
- Graduation and dropout data analyzed annually. Biannually? Compare with 9 th grade and other grades on-track to graduate data?
- Course enrollment and program participation tracked each semester. Responsible Parties
 - Superintendent and Leadership Team
- Curriculum and Instruction Department
- Principals and Teachers
- Intervention and Support Teams If Insufficient Progress • Adjust curriculum and instructional strategies.
- Provide targeted academic interventions and supports.
- Increase professional learning for staff.
- Engage families in student learning plans.

Strategic Priority: Connected School Community District Goal Strengthen connections among schools, families, and community partners to foster student growth and shared success. Performance Indicators • Increased family participation in school events and programs.

- Growth in community partnerships and resources for students.
- Improved communication ratings on annual surveys.
- Increased stakeholder participation in decision-making processes. Monitoring & Timelines • Family engagement data reviewed quarterly.
- Community partnership reports updated annually.
- Annual stakeholder communication surveys.
- Review of community event participation logs each semester. Responsible Parties • Superintendent and Leadership Team
- Principals and Family Engagement Coordinators
- Community Partnership Liaisons
- Communications Department If Insufficient Progress • Expand and diversify communication strategies.
- Develop targeted family engagement plans.

- Increase outreach to community partners.
- Adjust resource allocation to support engagement initiatives.

3. Adjournment

The meeting adjourned at 5:09 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)