SWEET HOME SCHOOL DISTRICT #55 Sweet Home, Oregon

SCHOOL BOARD MEETING AGENDA

To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

Di	strict Office Conference Room	November 10, 202	25, 6:30 p.m.
1.	Call the meeting to order/pledge	M. Adams	Action
2.	ESPY Awards		
3.		W. 12. 12. 1	H = 22
4.	Agenda approval/changes	M. Adams	Action
5.	Student & Personnel Reports/Comments		
	A. Certified & Classified Representatives	Presidents	
	B. Student Report C. Superintendent's Report	T. Martin	Information
	Enrollment/Attendance Update	i. ividi tili	mormation
	Principal Report- Todd Barrett, Oak Heights Elementary		
	3. Strategic Plan Progress		
	A. Pillar 1 - Safe & Engaging Schools- Bullying/Peer Conflict		
	B. Pillar 2 - Thriving Students & Prepared Citizens- Safety Info		
	C. Pillar 3 - Academic Success for All - PBIS		
	D. Pillar 4 - Connected School Community		
6.	Consent Agenda	M. Adams	ALL Action
	A. Approve minutes from the October 13, 2025 School Board Meeting and Work Sess	sion	
7.	Information/Discussion	Al	L Information
	A. Budget Update	K. Strong	
	B. Property Tax Information	K. Strong	
	C. Bond and OSCIM Grant Opportunity	K. Strong/J. Darwo	
	D. Crawfordsville Gym Bowstring Truss E. Board Policies - First Read	K. Strong/J. Darwo	lou
	IGBAB/JO-AR - Education Records/Records of Students with Disabilities		
	JO/IGBAB-AR - Education Records/Records of Students with Disabilities		
	JOA- Directory Information		
8	Action Items	M. Adams	Action
0.	A. OSCIM School Safety and Facility Improvement Grant	Wi. Additis	Action
	B. OSBA Election		
9.	Board Comments		Information
10.	Late Items		
11.	Future Agenda Items	M. Adams	ALL
	A. November 11, 2025 - No School- Veterans Day		
	B. November 26-28, 2025- Thanksgiving Break		
	C. December 1, 2025 - Board Officers Meeting - 3:30 in the Superintendents Office		
	D. December 15, 2025 - Board Meeting *Date Change from 12/8 to 12/15		
12	Adjournment	M. Adams	Action
12.	Adjournment	IVI. Addilis	ACTION

November 10, 2025

Trent Harvey	High School
Austyn Hogan	High School
Novaleigh Adams	Jr. High
Ellie Banks	Jr. High
Linkin Ayala	Foster
Noah DeLong	Foster
Alayna Bates	Hawthorne
Kira Wortman	Hawthorne
Marilyn Denue	Holley
Logan Meyers	Oak Heights
Leyton Burnett	Oak Heights
Brielle Hillsman	Charter
Elijah Zehner	Charter

SWEET HOME SCHOOL DISTRICT ENROLLMENT 11/3/2025

															Last Month	Pı	revious Yea	rs
	K	1	2	3	4	5	6	7	8	9	10	11	12	10/31/25	9/30/2025	10/31/24	10/31/23	10/31/22
FO	24	35	26	43	45	45	50							268	267	281	306	339
HW	34	37	29	53	44	31	44							272	267	256	277	308
НО	16	18	16	27	26	23	28							154	156	157	166	170
ОН	30	26	47	40	46	40	49							278	278	306	306	320
СН	23	19	22	22	20	20	22							148	150	142	142	136
JH								163	183					346	346	356	383	381
HS										179	199	178	171	727	739	742	711	684
														2193				
TOTAL	127	135	140	185	181	159	193	163	183	179	199	178	171	2193	2203	2240	2291	2338
Grade	K	1	2	3	4	5	6	7	8	9	10	11	12					

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Vice Chairman Dale Keene called the **Regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. October 13, 2025.

Board Members in Attendance

Mike Adams, Dale Keene, Amanda Carter, Rachel Maynard, Mary Speck (ZOOM), Dustin Nichol, Chris Hiaasen, Jenna Northern: Absent: Mary Speck Ab after Executive Session

Staff Members in Attendance

Superintendent: Terry Martin; Administrators/Supervisors: Kevin Strong, Josh Darwood, Brian Brands, Barbi Riggs, Darel Bidwell, Ralph Brown, Mark Looney, Josh Dargis, Todd Barret, Shelley Nurre, Nate Tyler Certified: Steve Thorpe; Classified: Michelle Bidwell; Board Recording Secretary: Julie Emmert

Other Attendance: Scott Swanson, New Era, Robert Webster, Lisa Gourley, Jim Gourley, ESPY parents and Grandparents, Gary Jarvis

- 1. Called the meeting to order/pledge -ESPY Students led pledge
- 2. ESPY Awards- This award is given to students who are doing well academically and have an exceptionally positive attitude about school. They demonstrate respect and responsibility towards staff and their peers. They show courage by not conforming to Peer pressure and refuse to accept anyone who bullies. The School Board and the District want to recognize these students by celebrating their success at the beginning of each Board Meeting. Students received a Certificate, met each of our Board members and their names were announced on the web.
- 3. Board Election #4- Cascadia Candidate Robert Webster

<u>Motion No. 25-71</u>: Board Member Dale Keene moved to appoint Robert Webster as Board position #4 Cascadia. Board Member Jenna Northern seconded the motion. The motion passed unanimously.

Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - yes Dustin Nichol -yes Robert Webster- yes

- Swore in new board member Robert Webster ORS332.005 BBBB
- 5. Public Comment- Gary Jarvis, Sweet Home- Regarding things that happened at the last board meeting. Shared information from his experience on boards. Shared concerns that have happened in past meetings. Board members called out an audience member, Board should continue to re-familiarize themselves with board rules as well as Roberts's rules; board election.
- Agenda approval/changes
 Chairman called for changes and/or approval of the agenda

<u>Motion No. 25-72</u>: Board Member Jenna Northern moved to approve the agenda as amended. Board Member Dale Keene seconded the motion. The motion passed unanimously

Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - yes Dustin Nichol -yes Robert Webster- yes

7. Student & Personnel Reports/Comments

- A. Certified & Classified Representatives- Steve Thorpe -Opened up with things that are happening in the schools. Our first, their last for the kinder students and the High School Seniors. Discussed the flag policy. He would like to see these kinds of policies come through the teachers.
- B. Student Report- Cannon Klump gave a report on High School events. Homecoming events. The leadership class went to other districts to see what they do during homecoming. Had a blood drive- 52 units.
 - C. Superintendent's Report
 - Enrollment/Attendance Update- Superintendent Martin shared enrollment and attendance report- Holley was our winner of the month and will receive a breakfast served by the
 - 2. Strategic Plan Update

<u>Motion No. 25-73</u>: Board Member Rachel Maynard moved to adopt the Strategic Plan for 2025–2030. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - yes Dustin Nichol -yes

3. Superintendent Goals

<u>Motion No. 25-74</u>: Board Member Jenna Nothern moved to adopt the Superintendent's draft goals for 2025–2026. Board Member Rachel Maynard seconded the motion. The motion passed unanimously

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - yes Dustin Nichol -yes 4. Policy INDB - Flag Displays and Salutes - Superintendent Martin gave information on the feedback from OBSA and Legal. If we change the wording it impacts us financially. Our schools are already honoring our flag. Jenna Northern agreed.

<u>Motion No. 25-75</u>: Board Member Mary Speck made a motion to move policy INDB- Flag Display to a first reading. No Second seconded the motion. The motion dies

<u>Motion No. 25-76</u>: Board Member Dale Keene made a motion to make no changes to policy INDB. Board Member Jenna Northern seconded the motion. The motion passed 8-1.

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - no Dustin Nichol -yes

8. Consent Agenda

- A. Approved minutes from the September 8, 2025 School Board Meeting/September Work Session, September 29 2025 Special Board Meeting
- B. Approved Out-of-State Field trip for the High School Cheerleading team to Anaheim CA, February 18 25, 2026
- C. Approved Out-of-State Field trip For SHY Conference for TRIO Students in Orlando, FL 11/5/2025

<u>Motion No. 25-77</u>: Board Member Jenna Northern moved to approve the consent agenda. Board Member Dale Keene seconded the motion. The motion passed unanimously

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - yes Dustin Nichol -yes

9. Information/Discussion

- A. Budget Update- Kevin Strong gave a budget report
- B. Staff updates on policies GBN/JBA and AR, JBA/GBN and AR
- C. High School Health Curriculum Opt-Out Form- Barbi Riggs reported that there is only one option for High School and we will be taking action on this
- D. Division 22 incompliance in all categories will be approving this
- E. Personal Electronic Device Policy- Superintendent Martin gave information on the new personal device policy that we will be adopting. Our phone system is not currently working and we are hoping to purchase a new system.

<u>Motion No. 25-78</u>: Board Member Dale Keene made a motion to move policy JFCEB to action item. Board Member Dale Keene seconded the motion. The motion passed unanimously

Dale Keene made a motion to move policy JFCEB as an action time. No second the motion dies

Robert Webster- yes

Chris Hiaasen -yes

Rachel Maynard- yes

Amanda Carter- yes

Jenna Northern-yes

Mike Adams- yes

Dale Keene - yes

Mary Speck - yes

Dustin Nichol -yes

10. Executive Session ORS 192.660(2)(b)

Break - 5 minute 8:02pm

Moved to Executive session at 8:07pm

Returned to regular session at 9:19

<u>Motion No. 25-80</u>: Board Member Dale Keene moved to place Board Decision of Public Complaint to the action item. Board Member Jenna Northern seconded the motion. The motion passed unanimously

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - AB Dustin Nichol -yes

11. Action Items

A. Adopt High School Health Curriculum

<u>Motion No. 25-81</u>: Board Member Jenna Northern moved to adopt the High School Health Curriculum. Board Member Dale Keene seconded the motion. The motion passed unanimously 1 AB

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck -AB Dustin Nichol -yes <u>Motion No. 25-82</u>: Board Member Dale Keene moved to approve the Division 22 as presented. Board Member Rachel Maynard seconded the motion. The motion passed unanimously 1 AB

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - AB Dustin Nichol -yes

C. Approve Replacement of District Phone System

<u>Motion No. 25-83</u>: Board Member Dale Keene moved to approve the replacement of the District phone system. Board Member Jenna Northern seconded the motion. The motion passed unanimously 1 AB

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck -AB Dustin Nichol -yes

<u>Motion No. 25-84</u>: Board Member Dale Keene moved to approve Personal Electronic Device Policy JFCEB. Board Member Rachel Maynard seconded the motion. The motion passed unanimously 1 AB

E. Board Decision on Public Complaint

<u>Motion No. 25-85</u>: Board Member Jenna Northern moved to affirm Decision of the superintendent. Board Member Rachel Maynard seconded the motion. The motion passed unanimously 1 AB

Robert Webster- yes Chris Hiaasen -yes Rachel Maynard- yes Amanda Carter- yes Jenna Northern- yes Mike Adams- yes Dale Keene - yes Mary Speck - AB Dustin Nichol -yes

- 12. Board Comment- NONE
- 13. Late Items
- 14. Future Agenda Items
 - A. Conferences October 22-24, 2025

- B. Next Board Officers Meeting, Monday, November 3, 2025 at 3:30 p.m. Superintendent's Office
- C. OSBA Conference in Portland, November 6-8, 2025
- D. Next Board Meeting Monday, November 10, 2025 at 6:30 p.m. in DO Boardroom
- E. November 11, 2025 No School- Veterans Day
- F. November 26-28, 2025- Thanksgiving Break

15. Adjournment at 9:34pm

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)

6A

SWEET HOME SCHOOL DISTRICT NO. 55

Sweet Home, Oregon

Board Member Mike Adams called the Work Session **meeting** of the board of Directors of Sweet Home School District No. 55 to order at 3:03 p.m. on September 8, 2025.

Board Members in Attendance

Mike Adams, Dale Keene, Rachel Maynard, Amanda Carter, Chris Hiaasen, Mary Speck (ZOOM), Jenna Northern; Absent: Dustin Nichol

Staff Members in Attendance

Superintendent: Terry Martin; Directors: Barbi Riggs, Brian Brands, Todd Barrett, Mark Looney, Josh Dargis, Ralph Brown, Shelley Nurre; Board Recording Secretary: Julie Emmert: Others: Michelle Bidwell-Technology

1. Call the meeting to order/pledge

2. Work Session - Jennifer Nelson, OBSA - Facilitator

We need to switch out the Mission and the Vision Statements.

Superintendent Martin went over the Strategic Plan backup

Sweet Home School District Strategic Plan 2030

Vision

Give each student every opportunity to achieve their potential.

Mission

A district where all students are valued, inspired, and belong.

Portrait of a Graduate

- Productive Citizen
- Life-long Learner
- Critical Thinker
- Ethical Leader
- Effective Communicator

Strategic Priority: Safe & District Goal

Ensure that every student learns in a safe, secure, modern, and welcoming environment that fosters engagement, creativity, and readiness for an ever-changing world.

Performance Indicators

• Annual school safety audits and facility inspections meet or exceed district standards.

• Continue to modernize classroom learning spaces that support 21st-century teaching and learning. At high school only? Reports from safety committee and long-range facilities planning reports

• Reduction in safety incidents and disciplinary referrals. Reduction of true bullying incidents, not peer-to-peer conflict

Monitoring Timelines

- Quarterly safety audit reports. (slip, trip, falls)
- Annual climate and engagement survey results.
- Facilities improvement plan reviewed and updated annually.
- Incident reports reviewed quarterly.

Bi-Responsible Parties

- Superintendent and Leadership Team
- School Principals
- Facilities and Maintenance Department
- Safety and Security Team

If Insufficient Progress

- Reassess and adjust safety and facility upgrade plans.
- Provide targeted staff training and resources.
- Increase family and student engagement in climate improvement initiatives.
- Reallocate funds to priority safety needs.

Strategic Priority: Thriving Students Prepared Citizens District Goal

Empower every student to thrive as a contributing citizen with strong character, clear purpose, and individual strengths aligned with the "Portrait of a Graduate."

Performance Indicators

- Increased student participation in leadership, service learning, and extracurricular activities.
- Growth in students demonstrating SEL competencies and character skills.
- Improved attendance and engagement rates.
- Positive trends in behavior and discipline data. Monitoring Timelines
- Monthly review of attendance Biannual engagement data. Quarterly Bi-monthly PBIS and SEL implementation reports. Monthly student leadership and participation reports (as necessary) Annual climate and engagement surveys.

Responsible Parties

- Superintendent and Leadership Team
- Principals and Counselors
- Teachers and Support Staff
- PBIS and SEL Teams

If Insufficient Progress

• Provide targeted student supports and interventions.

- Increase student leadership opportunities.
- Strengthen SEL and character education implementation.
- Engage community partners for student mentoring.

Strategic Priority: Academic Success for All

District Goal Deliver a rigorous, well-rounded education that meets the varied learning needs of all students and prepares them for success beyond graduation.

Performance Indicators • Growth in state assessment scores and district benchmark data.

- Increased graduation rates and post-secondary enrollment.
- Reduction in achievement gaps across student groups.
- Increased enrollment in advanced courses and CTE pathways. Consider ways to track or learn about post graduate success or placement (military,

college, workforce)

Monitoring & Timelines • Benchmark assessments are monitored three times annually.

- State testing results are reviewed annually.
- Graduation and dropout data analyzed annually. Biannually? Compare with 9 th grade and other grades on-track to graduate data?
- Course enrollment and program participation tracked each semester. Responsible Parties Superintendent and Leadership Team
- Curriculum and Instruction Department
- Principals and Teachers
- Intervention and Support Teams If Insufficient Progress Adjust curriculum and instructional strategies.
- Provide targeted academic interventions and supports.
- Increase professional learning for staff.
- Engage families in student learning plans.

Strategic Priority: Connected School Community District Goal Strengthen connections among schools, families, and community partners to foster student growth and shared success. Performance Indicators • Increased family participation in school events and programs.

- Growth in community partnerships and resources for students.
- Improved communication ratings on annual surveys.
- Increased stakeholder participation in decision-making processes. Monitoring & Samp; Timelines Family engagement data reviewed quarterly.
- Community partnership reports updated annually.
- Annual stakeholder communication surveys.
- Review of community event participation logs each semester. Responsible Parties
 Superintendent and Leadership Team
- Principals and Family Engagement Coordinators
- Community Partnership Liaisons
- Communications Department If Insufficient Progress Expand and diversify communication strategies.

- Develop targeted family engagement plans.
- Increase outreach to community partners.
- Adjust resource allocation to support engagement initiatives.

3. Adjournment

The meeting adjourned at 5:09 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)

YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR BY OBJECT CODE 10/31/2025

		2025-26			Year-to-Year	Spending
	D.100 CT	Adopted	YTD	YTD	Increase/	as a % of
OBJECT	DESCRIPTION	Budget			<decrease></decrease>	budget
0111/0123		7,659,031	1,116,090	1,151,039	34,949	15.0%
	Classified Salaries	5,909,997	1,268,999	1,314,926	45,927	22.2%
	Administrators/Managers	2,043,201	584,318	609,886	25,568	29.8%
0121	Substitutes - Licensed Substitutes - Classified	465,000	50,287	44,290 150,713	(5,997)	9.5%
0122	Substitutes - Classified	433,000	133,866	150,713	16,847	34.8%
0132	Overtime	45,000	16,316	20,017	3,701	44.5%
	Extra Duty Dublic Employees Patirement Sys	472,980 5.038.563	97,986	111,643	13,657	23.6% 17.8%
	Public Employees Retirement Sys.	5,038,563	727,218 242,436	896,163 250,311	168,945 7,875	17.8%
0220	Social Security Worker's Compensation	1,302,811 158,435	26,051	250,311	1,725	17.5%
0231	Worker's Compensation Unemployment Compensation	255,453	6,304	6,556	252	2.6%
0232 0233	Oregon Paid Leave	102,181	19,681	20,463	782	20.0%
0233	Contractual Employee Benefits	3,264,500	500,271	552,547	52,276	16.9%
0240	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%
0241	Tuition Reimbursement - Certified	20,000	0	0	0	0.0%
0242	Conference/Wrkshp Reimb Cert.	10,000	0	0	0	0.0%
0244	Conf./Wrkshp Reimb Classif.	2,500	0	0	0	0.0%
0245	District Paid Deferred Comp	17,700	4,283	4,420	137	25.0%
0249	Personal Choice Enroll Fee	2,000	640	255	(385)	12.8%
0312/0319		285,000	500	0	(500)	0.0%
0321	Cleaning Services	20,000	5,352	4,238	(1,114)	21.2%
0322	Repairs and Maintenance Services	73,110	22,014	13,836	(8,178)	18.9%
0324	Rentals	8,000	255	255	0	3.2%
0325	Electricity	408,500	110,061	119,221	9,160	29.2%
0326	Fuel (Heating)	310,000	17,340	24,713	7,373	8.0%
0327	Water and Sewage	259,500	83,814	89,517	5,703	34.5%
0328	Garbage	104,000	34,401	34,375	(26)	33.1%
033X	Other Transportation	127,850	5,460	16,400	10,940	12.8%
0340	Travel	50,090	22,165	13,522	(8,643)	27.0%
0351/9	Telephone/Data Communications	177,500	41,108	42,585	1,477	24.0%
0353	Postage	25,000	3,068	3,000	(68)	12.0%
0354	Advertising/Public Notices	3,500	1,678	1,420	(258)	40.6%
0355	Printing and Binding	43,175	164	556.705	(164)	0.0%
0360	Charter School Payments	1,600,000	508,501	556,705	48,204	34.8%
0374	Other Tuition	165,000	5 100	73,500	73,500	44.5%
0381	Audit Services	41,000	5,100	5,750	7 364	14.0%
	Legal & Negotiation Services Other Nep instructional Prof/Tech	22,500 755,000	1,786	9,150	7,364	40.7%
0388/0389	Other Non-instructional Prof/Tech Supplies and Materials (incl. bus fuel)	458,646	226,605 115,605	209,800 94,139	(16,805)	27.8% 20.5%
0410	Supplies and Materials (incl. bus fuel) Supplies Tires & Vehicle Parts	85,000	8,454	11,650	(21,466)	13.7%
0412/413	Supplies Custodial	157,500	50,782	56,351	5,569	35.8%
0414	Supplies Maintenance	497,500	142,488	119,427	(23,061)	24.0%
0416	Supplies Grounds	42,000	13,188	15,963	2,775	38.0%
0417	Supplies Maintenance Vehicles	15,000	2,099	51	(2,048)	0.3%
0420	Textbooks	1,970	29,919	0	(29,919)	0.0%
0430	Library Books	17,900	1,751	980	(771)	5.5%
0440	Periodicals	2,405	0	159	159	6.6%
0460	Non-consumable Items	217,210	0	685	685	0.3%
0470	Computer Software	105,791	54,516	49,343	(5,173)	46.6%
0480	Computer Hardware	195,795	74,992	79,057	4,065	40.4%
052x/054x	Equipment Acquisition	80,000	17,223	0	(17,223)	0.0%
0640	Dues and Fees	118,080	68,664	28,089	(40,575)	23.8%
0651/5	Liability Insurance & Settlements	172,000	134,959	172,575	37,616	100.3%
0653	Property Insurance Premiums	422,000	338,000	382,660	44,660	90.7%
0711	Transfer to Josai	7,500	0	0	0	0.0%
0712	Transfer to Long Term Maint.	750,000	0	0	0	0.0%
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%
0715	Transfer to Curriculum/Tech. Fund	250,000 35 387 374	6 936 758	7 390 121	453.363	20.9%
	-	35,387,374	6,936,758	7,390,121	453,363	20.9%

2025-202	6 Spending	by Funct	ion
			% of
Function	Budget	Actual	Budget
1000 Instruction	18,783,808	3,019,055	16.1%
2000 Support	14,996,875	4,204,993	28.0%
3000 Community	499,191	166,073	33.3%
5200 Transfers	1,107,500	0	0.0%
	35 387 374	7 390 121	20.9%

7A



MEMORANDUM

To:

Board of Directors

From:

Kevin Strong

Subject:

Property Tax Information

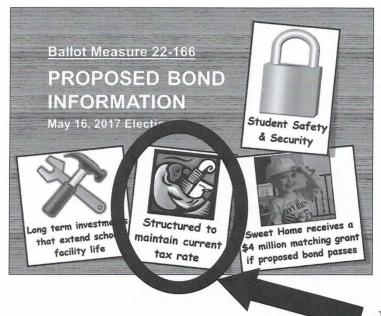
Date:

October 23, 2025

Linn County has published the 2025–26 property tax rates. The Sweet Home School District's total property tax rate continues to decline, decreasing by \$0.02 per \$1,000 of assessed value compared to the prior year. The District's permanent rate and local option levy rate remain unchanged, while the bond rate declined.

The District's initial bond was approved by voters in 2001. During the 2001–02 property tax year, the bond rate was \$1.91 per \$1,000 of assessed value. Since that time, the rate has steadily declined to \$1.45 per \$1,000, due to both refinancing outstanding bonds at lower interest rates and the continued growth in assessed property value. The current bond rate is also lower than it was prior to the May 16, 2017 bond election, which primarily funded renovations at Sweet Home Junior High School, when the rate was \$1.62 per \$1,000.

The graphs on the following pages show the district's tax rates from 2013-14 forward.





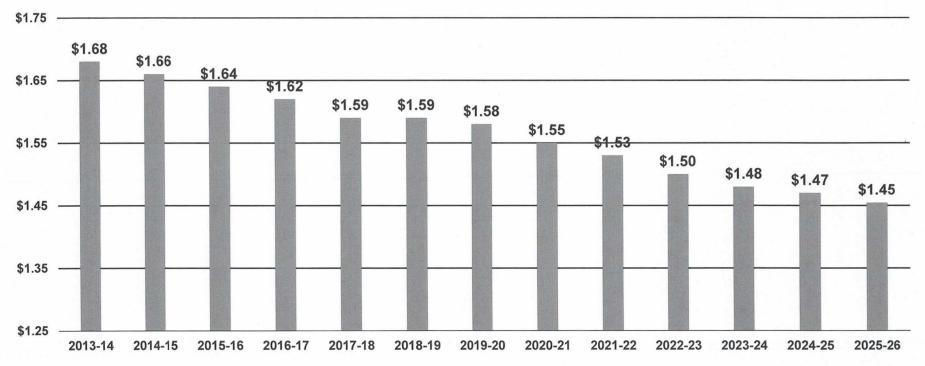
SHJH Before



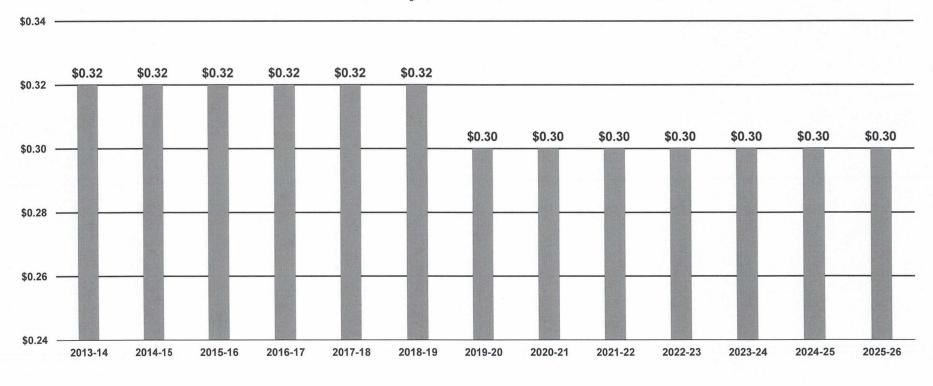
SHJH After

Promise kept

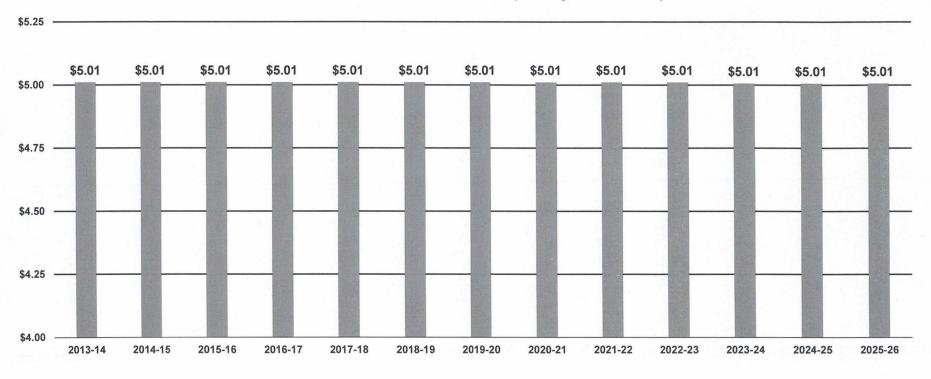
Bond Rate



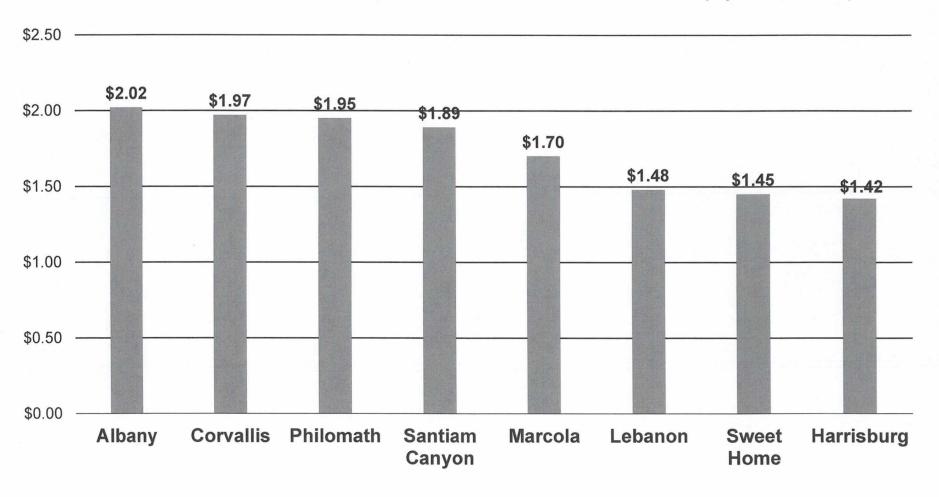
Local Option Rate (For Swimming Pool)



Permanent Rate (Set by State Law)



2025-2026 School District Bond Rates (\$ per \$1,000 AV)





MEMORANDUM

To:

Board of Directors

From:

Josh Darwood

Kevin Strong

Subject:

Bond and OSCIM grant opportunity to make significant school improvements

while maintaining the tax rate

Date:

November 3, 2025

Our community has a window of opportunity to improve the safety, security, and overall learning environment at Sweet Home High School — all without increasing the tax rate. By moving forward with a bond, the District can qualify for a \$12.2 million Oregon School Capital Improvement Matching (OSCIM) grant and make improvements that will serve Sweet Home students and families for generations to come.

The measure would replace aging flat-roofed classroom sections of the school with long-lasting construction designed for local weather conditions. It would also expand and improve career and technical education spaces where students gain hands-on training and job skills. Music and physical education areas would be updated, and other existing spaces renovated to better support student learning.

In addition, the project would add a secure main entrance, reducing more than 40 separate exterior doors that allow public access to student areas during the school day down to one monitored entry with a security vestibule. The plan would also upgrade fire alarm and lockdown systems and improve traffic flow and bus areas to increase student and vehicle safety. Safety and security improvements would also be made at the District's other schools.

Background

Over the past decade, the District has steadily worked to make our schools safer and more secure while improving the learning environment for students.

Projects completed during the past decade have addressed seismic concerns, added security vestibule entrances at five of six schools, updated building systems, and improved classroom spaces to better support student learning.

Building on that progress, the District has been working with the Long Range Facility Committee to identify the next phase of improvements. The Committee has identified several key priorities, including:

- Improving safety and security, especially at Sweet Home High School;
- Addressing aging infrastructure;
- Expanding career and technical education opportunities; and
- Maintaining fiscal responsibility.

To maintain fiscal responsibility, the District's goals include maintaining the current bond levy rate and maximizing outside funding. With recent changes to the OSCIM program, the District has a window of opportunity to pursue a bond measure that does not increase the tax rate, makes substantial improvements at Sweet Home High School that will serve students for the next 75 years or more, and likely qualifies for \$12.2 million in matching funds.

During the current biennium, the OSCIM grant program prioritizes districts with low assessed value per student ratios and higher levels of student poverty when determining eligibility and grant amounts. Based on these factors, Sweet Home is near the top of the list and qualifies for the maximum grant amount.

There is ongoing discussion, however, that the funding formula may change in the next biennium to rely on data from a statewide school facility assessment. If that change occurs, it would likely prioritize districts that have not placed the same emphasis on keeping their facilities in good condition as Sweet Home has. Acting now provides the best opportunity for Sweet Home to secure this significant matching grant before the formula potentially shifts.

OSCIM Grant Timing and Decision Process

To be considered for the OSCIM Grant, the District must submit its application by December 15, 2025. Meeting this deadline will allow the District to find out whether it is eligible for the \$12.2 million in matching funds if the bond passes.

Key Reasons for a Potential 2026 Bond Measure

If the Board moves forward with the OSCIM application and a potential May 2026 bond measure, the proposed projects would:

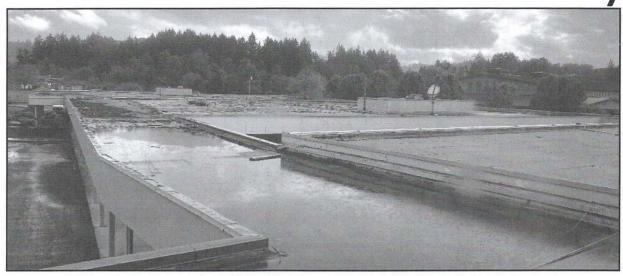
- Maintain the current bond levy rate, enabling significant facility upgrades without a tax rate increase for local property owners.
- Leverage \$12.2 million in state matching funds through OSCIM, reducing local costs and maximizing outside support.
- Greatly improve safety and security at Sweet Home High School, which currently has more than 40 separate entrances and requires students to move between many classes outdoors through areas accessible to the public.
- Consolidate and secure building entrances, add a secure main entry vestibule, and upgrade fire alarms and lockdown systems.

- Replace aging classroom sections with long-lasting, weather-resistant construction designed for the Pacific Northwest.
- Eliminate outdated modular classrooms that have reached the end of their useful life.
- Expand and modernize CTE facilities so students gain hands-on experience and job skills aligned with local and regional workforce needs.
- Update music, choir, and physical education areas to better support student programs and community use.
- Enhance traffic flow and student safety by adding a dedicated bus loop and improving pickup/drop-off circulation.
- Remove materials containing asbestos as part of facility modernization work, improving long-term health and safety for students and staff.
- Extend the useful life of existing facilities and reduce long-term maintenance costs.
- Include an engaging financial literacy lab giving students hands-on experience managing budgets, understanding investments, taxes, and credit practical skills every graduate needs for life beyond high school.
- Utilize District long-term maintenance funds to cover remaining debt service on the
 existing bond and increase the amount of work that can be accomplished with the
 proposed bond.
- Avoid cost escalation and short-term fixes construction costs will continue to rise, and temporary repairs would have limited benefit if a bond is delayed.
- Ensure responsible use of taxpayer funds by law, bond proceeds may only be used for capital improvements, not salaries or operating costs.

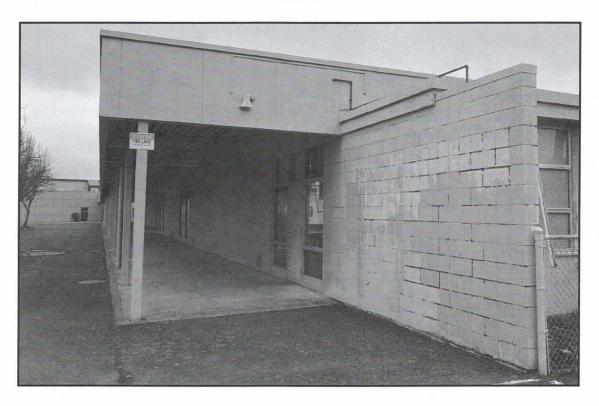
Next Steps

If the Board is supportive of proceeding, staff will:

- Submit the OSCIM grant application by December 15, 2025 to determine eligibility for \$12.2 million in matching funds.
- Issue a Request for Proposals (RFP) for bond underwriting services.
- Work with bond counsel and the Linn County Clerk's Office to prepare draft ballot language for legal review.
- Draft a resolution to formally state the purpose and allowable uses of the Long Term
 Maintenance Fund, which was established so the District would not have to rely entirely
 on bonds to make capital improvements and major repairs.
- Update the district's investment policy in compliance with ORS 294, prioritizing safety, liquidity, and yield, and clearly define permissible investments, maturity limits, internal controls, and reporting requirements. The policy will be submitted to the Oregon Short-Term Fund Board for review and approval. Once finalized, the School Board should formally adopt the policy by resolution and the District will coordinate with bond counsel and the Local Government Investment Pool to ensure all investments of bond proceeds comply with legal and tax requirements.
- Return to the Board in early 2026 after the State announces OSCIM eligibility for a final decision on whether to place a bond measure on the May 2026 ballot.



During a shower, rainwater pools on the roof above Sweet Home High School's classroom areas.



One of the exterior breezeways at Sweet Home High School that allows access to classrooms without requiring check-in at the main office.



MEMORANDUM

To:

Board of Directors

From:

Josh Darwood

Kevin Strong

Subject:

Crawfordsville Gym Bowstring Truss

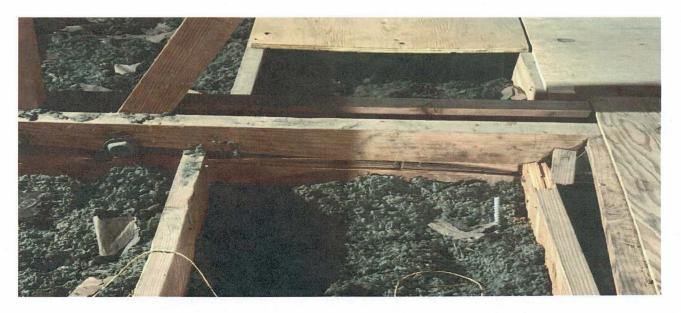
Date:

October 29, 2025

The Sweet Home School District facilities team discovered this month that one of the bowstring trusses supporting the roof of the Crawfordsville gym experienced a truss member fracture. The gym was immediately closed to all use, and a structural engineer was called to assess the situation.

The engineer developed a shoring plan, which has since been implemented by a licensed contractor to stabilize the structure. The engineer further advised that the gym remain closed.

In addition, we notified the Sweet Home Charter School, whose gym was constructed using similar methods, and encouraged them to have their facility evaluated by a structural engineer as well.



2025 OSBA Election Information - Linn/Benton/Lincoln Region

In odd-numbered years, member boards take official action to elect regional representatives for even-numbered positions on the OSBA Board of Directors, all regional representatives on the Legislative Policy Committee, and any positions that are currently vacant or were filled by appointment, and to vote on any resolutions brought before the membership.

- The Linn/Benton/Lincoln region holds one position on the Board of Directors and one position on the Legislative Policy Committee, both of which are up for election.
- There are no resolutions being brought before the membership at this time.
- Candidate materials are posted on the <u>OSBA Election Information</u> page.
- Member boards must take official action to vote.

Linn/Benton/Lincoln Region Official Ballot

1. Board of Directors Position 10

Clyde Rood

Luhui Whitebear

2.Legislative Policy Committee Position 10

Jason Curtis