## **The Standard**

## Basic Life Insurance Plans and Rates 2025-26 Plan Year

Rates are monthly unless otherwise noted

Basic Life Plans and Rates			
Plan Design	Benefit Level	Monthly Rate Per Each \$1,000 of Benefit	
Plan 1	\$5,000.00	\$0.088	
Plan 2	\$7,500.00	\$0.088	
Plan 3	\$10,000.00	\$0.088	
Plan 4	\$15,000.00	\$0.088	
Plan 5	\$20,000.00	\$0.088	
Plan 6	\$25,000.00	\$0.088	
Plan 7	\$30,000.00	\$0.088	
Plan 8	\$35,000.00	\$0.088	
Plan 9	\$40,000.00	\$0.088	
Plan 10	\$50,000.00	\$0.088	
Plan 11	\$100,000.00	\$0.088	
Plan 12	\$110,000.00	\$0.088	
Plan 13	\$200,000.00	\$0.088	
Plan 14	\$300,000.00	\$0.088	
Plan 15	1 Times Annual Pay, Maximum \$300,000	\$0.093	
Plan 16	2 Times Annual Pay, Maximum \$300,000	\$0.093	
Plan 17	3 Times Annual Pay, Maximum \$500,000	\$0.119	
Plan 18	\$150,000.00	\$0.088	

Basic Dependent Life Plans and Rates \$2,000 or \$5,000 Maximum Benefit			
Monthly Rate for \$2,000 Benefit	\$0.500		
Monthly Rate for \$5,000 Benefit	\$1.250		

## **Optional Employee Life Plans and Rates** \$10,000 - \$500,000 Maximum Benefit Monthly Rate Per Each \$10,000 of Benefit Age as of Each If employee HAS NOT used If employee HAS used tobacco in October 1st tobacco in the past 12 months the past 12 months Under 25 \$0.150 \$0.230 25 – 29 \$0.170 \$0.270 30 - 34\$0.190 \$0.360 35 - 39\$0.270 \$0.410 40 - 44\$0.380 \$0.550 45 – 49 \$0.580 \$0.810 50 - 54\$0.880 \$1.240 55 - 59\$1.650 \$2.270 60 - 64\$2.520 \$3.460 65 - 69\$4.860 \$6.510 70 - 74\$5.660 \$9.270 75+ \$7.880 \$10.100

## Optional Spouse Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit

	Monthly Rate Per Each \$10,000 of Benefit	
Age as of Each October 1st	If employee HAS NOT used tobacco in the past 12 months	If employee HAS used tobacco in the past 12 months
Under 25	\$0.380	\$0.540
25 – 29	\$0.450	\$0.640
30 – 34	\$0.600	\$0.860
35 – 39	\$0.680	\$0.980
40 – 44	\$0.800	\$1.190
45 – 49	\$1.200	\$1.820
50 – 54	\$1.840	\$2.670
55 – 59	\$3.400	\$4.700
60 – 64	\$5.140	\$7.040
65 – 69	\$9.820	\$13.170
70 – 74	\$11.770	\$16.480
75+	\$16.480	\$34.830

Optional Child Life Plan and Rate \$2,000 - \$10,000 Maximum Benefit		
Monthly Rate for Each \$2,000 of Benefit	\$0.100	