



SCHOOL BOARD MEETING AGENDA

To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

District Office Conference Room

September 12, 2022, 6:30 p.m.

- | | | |
|---|---------------------|-----------------|
| 1. Call the meeting to order/pledge | M. Reynolds | Action |
| 2. Agenda approval/changes | M. Reynolds | Action |
| 3. Public Comments | | Information |
| 4. Student & Personnel Reports/Comments | | |
| A. Certified & Classified Representatives | Presidents | |
| B. Superintendent's Report | T. Martin | Information |
| 1. Operating Operations | | |
| 2. Enrollment | | |
| 3. Strategic Plan Progress | | |
| a. Pillar 1 - OUTSTANDING ACHIEVEMENT | | |
| b. Pillar 2 - THRIVING CITIZEN - School Reports | Administrative Team | |
| c. Pillar 3 - THRIVING COMMUNITY | | |
| d. Pillar 4 - SAFE AND WELCOMING FACILITIES AND SERVICE | | |
| 5. Consent Agenda | M. Reynolds | ALL Action |
| A. Approve minutes from the August 8, 2022 School Board Meeting | | |
| B. Approve hire of Jesse Fipps, 2nd grade teacher at Oak Heights for the 2022-2023 school year | | |
| C. Approve hire of Michelle Bradley, Temporary PE Teacher at Oak Heights for the 2022-2023 school year | | |
| D. Approve hire of Haley May, Counselor at the High School for the 2022-2023 school year | | |
| E. Approve hire of Kirsten Marin, Temporary Kindergarten teacher at Oak Heights for the 2022-2023 school year | | |
| F. Approve hire of John Mithen .50 PE teacher at Holley Elementary for the 2022-2023 school year | | |
| G. Accept resignation from Caryn Wise, 6th grade teacher at Holley Elementary effective June 30, 2022 | | |
| 6. Information/Discussion | | ALL Information |
| A. Budget Update | K. Strong | |
| B. Maintenance Update | J. Darwood | |
| C. Board Policies 2nd read | | |
| GC Licensed Staff Positions | | |
| GCA License Requirements | | |
| GCAA Standards for Competent and Ethical Performance of Oregon Educators | | |
| GCAB Personal Electronic Devices and Social Media – Staff | | |
| GCB Licensed Staff Contracts and Compensation Plans | | |
| GCBA/GDBA Initial Placement on Salary Schedule | | |
| GCBAC/GDBAC Death of an Employee | | |
| GBCA/GDBCA Continuation Coverage Health Benefits | | |
| GCBD/GDBD Personal Illness and Injury Leave | | |
| GCBDA/GDBDA Family Medical Leave | | |
| GCBDA/GDBDAAR(1) Federal Family Leave /State Family Medical Leave | | |

GCBDA/GDBDAAR(2) Request for Family and Medical Leave
 GCBDA/GDBDAAR(3)(A) Certification of Health Care Provider
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 GDA Instructional Assistants
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 GDCA Posting of Vacancies
 GDEA Substitute Classified Salaries
 GDIA Notice of Employment
 GDPD Suspension and Dismissal of Classified Personnel

7. Action Items

M. Reynolds

Action

A. Approve Board Policies

GA Personnel Policies Goals
 GAA Personnel: Definitions
 GAB Job Descriptions
 GB General Personnel Policies
 GBA Equal Employment Opportunity
 GBA-AR Veterans' Preference
 GBB Staff Involvement in Decision Making
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- | | |
|---|--------------------------------|
| 8. Board Comments | Information |
| 9. Late Items | |
| 10. Future Agenda Items | M. Reynolds ALL Information |
| <ul style="list-style-type: none"> A. Next Board Officers Meeting October 3, 2022 at 3:30 p.m. Superintendent's Office B. Next Board Meeting October 10, 2022 at 6:30 p.m. in DO Boardroom C. OSBA's 2022 Annual Convention, November 11-13, 2022, Portland Marriott Downtown Waterfront Hotel | |
| 11. Adjournment | M. Reynolds Action |

Sweet Home School District #55

Report on Compliance with Public School Standards

2022-23 School Year

By November 1 of each year, school district superintendents are required by OAR 581-022-2305: District Assurances of Compliance with Public School Standards to report to their community on the district's status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of Sweet Home School District's compliance with each of the requirements of Oregon's administrative rules found in DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS during the 2020-21 school year. For each rule reported as out of compliance, Sweet Home School District has provided an explanation of why the school district was out of compliance and the school district's proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2022-23 school year.

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-0104(5) Ready Schools, Safe Learners Guidance</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2000 Diploma Requirements</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

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<u>581-022-2005 Veterans Diploma</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2010 Modified Diploma</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2015 Extended Diploma</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2020 Alternative Certificate</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2025 Credit Options</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2030 District Curriculum</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2045- Prevention Education in Drugs and Alcohol</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2050 Human Sexuality Education</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2055 Career Education</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-2060 Comprehensive School Counseling</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2100 Administration of State Assessments</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2110 Exception of Students with Disabilities from State Assessments</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2115 Assessment of Essential Skills</u>	Waived for 2020-21 school year	Not applicable	Not applicable
<u>581-022-2120 Essential Skill Assessments for English Language Learners</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2130 Kindergarten Assessment</u>	Waived for 2020-21 and 2021-22 school years	Not applicable	Not applicable
<u>581-022-2205 Policies on Reporting of Child Abuse</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>81-022-2210 Anabolic Steroids and Performance Enhancing Substances</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-2215 Safety of School Sports – Concussions</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2220 Health Services</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2223 Healthy and Safe Schools Plan</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2225 Emergency Plans and Safety Programs</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2230 Asbestos Management Plans</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2250 District Improvement Plan</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2255 School and District Performance Report Criteria</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2260- Records and Reports</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2263 Physical Education Requirements</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-2265 Report on PE Data</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2267 Annual Report on Restraint and Seclusion</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2270 Individual Student Assessment, Recordkeeping and Reporting</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2300 Standardization</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2305 District Assurances of Compliance with Public School Standards</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2310 Equal Education Opportunities</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2312 Every Student Belongs</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2315 Special Education for Children with Disabilities</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-2320 Required Instructional Time</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2325 Identification of Academically Talented and Intellectually Gifted Students</u>	Waived for 2020-21 school year	Not applicable	Not applicable
<u>581-022-2330 Rights of Parents of TAG Students</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2335 Daily Class Size</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2340 Media Programs</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2345 Auxiliary Services</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2350 Independent Adoptions of Instructional Materials</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2355 Instructional Materials Adoption</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2360 Postponement of Purchase</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>of State-Adopted Instructional Materials</u>			
<u>581-022-2370 Complaint Procedures</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2400 Personnel</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2405 Personnel Policies</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2410 Teacher and Administrator Evaluation and Support</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2415 Core Teaching Standards</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2420 Educational Leadership - Administrator Standards</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
<u>581-022-2440 Teacher Training Related to Dyslexia</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2445 Universal Screenings for Risk Factors of Dyslexia</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2500 Programs and Services for TAG Students</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2505 Alternative Education Programs</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable
<u>581-022-2510 Suicide Prevention Plan</u>	In compliance	The district has met all of the requirements for this rule.	Not applicable

Board Chairman Mike Reynolds called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:30 p.m. on August 8, 2022.

Board Members in Attendance

Mike Reynolds, Sara Hoffman, Jim Gourley, Debra Brown, Jason Redick, Mike Adams, Dale Keene, Kevin Hill: Absent: Jason Van Eck

Staff Members in Attendance

Superintendent: Terry Martin; Administrators: Kevin Strong, Barbi Riggs, Thad Holub, Debbie Philips, Luke Augsburg, Todd Barrett, Josh Dargis, Mark Looney, Amanda GaVette, Ralph Brown, Nate Tyler, Aaron Huff, Darel Bidwell Certified: none; Classified: Michelle Bidwell, Lisa Gourley, Nancy Brocard, Sebastian Allison ; Board Recording Secretary: Julie Emmert

Other Attendance: Benny, New Era, Linda Cartright, Manuel Grajeda, Grajeda

1. Call the meeting to order/pledge

2. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda.

Motion No. 22-41: Board Member Jim Gourley moved to approve the agenda as presented. Board Member Debra Brown seconded the motion. The motion passed unanimously

3. Public Comments: NONE

4. Student & Personnel Reports/Comments

A. Certified & Classified Representatives: None

B. Superintendent's Report:

1. Directors and Administrators return - Inservice for admin will be this Wednesday and Thursday
2. New Teacher Orientation Aug 22 (lunch at 11:30)
3. District Wide Inservice Aug 29 (breakfast-please join in!) Orange Frog Keynote speaker will be here to speak to all staff
4. My Beliefs/priorities/strategic plan
5. 100 day plan
6. Agenda for August trainings- Shared the 2022 Inservice plan
7. Technology Update - Sebastian Allison and Nancy Brocard gave a report on technology equity, infrastructure improvement, chromeBooks, All projectors will be in classrooms at the beginning of school.

5. Consent Agenda

- A. Approved minutes from the July 11, 2022 School Board Meeting
- B. Declared as Surplus Weight Room Equipment from the Sweet Home High School
- C. Approved hire of Lady Carolina Tavarez, Spanish Teacher at the Sweet Home High School for the 2022-2023 school year
- D. Approved hire of Joselyn Lawrence, Mental Health Counselor at the Sweet Home High School for the 2022-2023 school year
- E. Accepted resignation from Brandi McMahan, Special Education Teacher at Foster Elementary effective immediately

- F. Approved hire of Robyn Lindsey, Special Ed BLS Teacher at the Sweet Home High School for the 2022-2023 school year
- G. Approved Temporary hire of Taylour Stanley-Valdez, Language Arts teacher at the Sweet Home High school for the 2022-2023 school year
- H. Approved Temporary hire of Melissa McDonald, PE Teacher at Hawthorne Elementary for the 2022-2023 school year
- I. Approved hire of Pamela McCoy, 1st Grade Teacher at Oak Heights for the 2022-2023 school year

Motion No. 22-42: Board Member Dale Keene, moved to approve the revised consent agenda as presented. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

6. Information/Discussion

- A. Budget Update- Kevin Strong gave a brief budget update
- B. Board Policies- Second Read
 - GA Personnel Policies Goals
 - GAA Personnel: Definitions
 - GAB Job Descriptions
 - GB General Personnel Policies
 - GBA Equal Employment Opportunity
 - GBA-AR Veterans' Preference
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 - GBJ Weapons in Schools - Staff
 - GBK/JFCG/KGC Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems - Questioned if LBCC would follow the same rules on our school grounds
 - GBL Personnel Records
 - GBLA Disclosure of Information
 - GBMA Staff Complaints GBM Whistleblower
 - GBN/JBA Sexual Harassment
 - GBN/JBA-AR(1) Sexual Harassment Complaint Procedure
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GDPD Suspension and Dismissal of Classified Personnel

7. Action Items:

- A. Approve request for ESSER funds to update HVAC Units and Controls District-Wide and to Complete Design Development Work at Oak Heights Elementary School

Motion No. 22-43: Board Member Dale Keene, moved to approve the request for ESSER funds to update HVAC Units and Controls District-Wide and to complete Design Development Work at Oak Heights Elementary School. Board Member Jim Gourley seconded the motion. The motion passed unanimously.

8. Board Comments:**9. Late Items – No late items****10. Future Agenda Items**

- A. New Teacher Luncheon - 11:30 at the High School
- B. Inservice - August 29, 2022 - more details to come
- A. Next Board Officers Meeting TUESDAY, September 6, 2022 at 3:30 p.m. Superintendent's Office
- B. Next Board Meeting September 12, 2022 at 6:30 p.m. in DO Boardroom

12. Adjournment

The meeting adjourned at 7:06 p.m.

Signature, Board Chairman

Julie Emmert, Board Recording Secretary
(This meeting was also recorded and saved supt/board/audio)

SWEET HOME SCHOOL DISTRICT 55

5B

RECOMMENDATION TO HIRE

CANDIDATE NAME: Jesse Fipps

POSITION: 2nd Grade / Oak Heights

JOB #: 43-2223

DATE: 8/17/2022

BUILDING: Oak Heights

ADMINISTRATOR: Todd Barrett

Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: Elementary Multiple Subjects

Have three reference checks been completed? yes no

Effective Date: 22-23 School Year

Other Information:

<i>Office use only:</i> Superintendent review date: _____ Board approval date: <u>8/17/2022</u>

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

CANDIDATE NAME: Michelle Bradley

POSITION: Temp P.E. / Oak Heights

JOB #: 59-2223

DATE: 8/17/2022

BUILDING: Oak Heights

ADMINISTRATOR: Todd Barrett

Does this candidate hold a current Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input checked="" type="checkbox"/>	no	<input type="checkbox"/>

Type of Endorsement: Emergency Teaching License

Have three reference checks been completed? yes no

Effective Date: 22-23 School Year

Other Information:

<i>Office use only:</i> <i>Superintendent review date:</i> <i>Board approval date:</i>	 <u>9/17/2022</u>
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SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

CANDIDATE NAME: Haley May

POSITION: High School Counselor

JOB #: 16-2223

DATE: 8/16/22

BUILDING: Sweet Home HS

ADMINISTRATOR: Ralph Brown

Does this candidate hold a current Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no	<input checked="" type="checkbox"/>

Type of Endorsement: _____

Have three reference checks been completed? yes no

Effective Date: 8/19/2022

Other Information:

would need to communicate continuing education towards licensure. we did mention it already but might need more details. we will need an emergency license and support.

Office use only:
 Superintendent review date: 9/12/2022
 Board approval date: [Signature]

SWEET HOME SCHOOL DISTRICT 55

RECOMMENDATION TO HIRE

CANDIDATE NAME: Kirsten Marin

POSITION: Temp Kindergarten Teacher / Oak Heights

JOB #: 59-2223

DATE: 8/15/2022

BUILDING: Oak Heights

ADMINISTRATOR: Todd Barrett

Does this candidate hold a current Oregon License? yes no

Does this candidate hold an Out-of-State License? yes no

Is this candidate in the process of obtaining an Oregon License? yes no

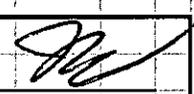
Type of Endorsement: Elementary Teaching

Have three reference checks been completed? yes no

Effective Date: 22-23 School Year

Other Information:

Office use only:
Superintendent review date: *[Signature]*
Board approval date: 9/12/2022

SWEET HOME SCHOOL DISTRICT 55			
RECOMMENDATION TO HIRE			
CANDIDATE NAME:	John Mithen		
POSITION:	PE Teacher (SO)		
JOB #:	35-2223		
DATE:	8/15/22		
BUILDING:	Holley		
ADMINISTRATOR:	Josh Dargis		
Does this candidate hold a current Oregon License?	yes	<input checked="" type="checkbox"/>	no <input type="checkbox"/>
Does this candidate hold an Out-of-State License?	yes	<input type="checkbox"/>	no <input checked="" type="checkbox"/>
Is this candidate in the process of obtaining an Oregon License?	yes	<input type="checkbox"/>	no <input checked="" type="checkbox"/>
Type of Endorsement:	PE pk-12		
Have three reference checks been completed?	yes	<input checked="" type="checkbox"/>	no <input type="checkbox"/>
Effective Date:	8/15/22		
Other Information:			
		Office use only: Superintendent review date:  Board approval date: 9/17/2022	



Retirement /Resignation Form

(Complete all sections. Submit to Human Resources after it is signed by your supervisor.)

Employee Name: Caryn Wise

Position: Teacher

Work Location: Holley Elementary

Effective close of work (date) 6/17/2022

XX Retirement

(Note: It is the responsibility of the employee to contact PERS regarding retirement benefits)

Do you want to be added to the end of the year retirement flyer? **YES / NO**

Resignation

- Disability
- Employment, Other District
- Changing Profession
- Personal
- Moving
- Other _____

Employee Signature: Caryn Wise Date: 6/17/2022

Site Supervisor Signature: _____ Date: _____

Josh Dargis Confirme Jz

To be Completed by Human Resources:

Date Received: 8/9/2022 by Jz

Accepted

Accepted, however we will hold a licensed/certified employee up to 60 days or until a suitable replacement is available.

YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR

BY OBJECT CODE
8/31/2022

Function	Budget	Actual	% of Bdot
1000 Instruction	15,018,420	235,025	1.6%
2000 Support	11,815,799	1,581,062	13.2%
3000 Community	356,711	86,173	18.6%
5200 Transfers	1,257,500	0	0.0%
	28,448,430	1,862,260	6.5%

6A

OBJECT	DESCRIPTION	2022-23		YTD	YTD	Year-to-Year Increase/ <Decrease>	Spending as a % of budget
		Adopted Budget	as of 8/31/21				
0111/0123	Licensed Salaries	6,774,423	480	360	(120)	0.0%	
0112/0124	Classified Salaries	4,471,967	320,655	380,637	59,982	8.5%	
0113/0114	Administrators/Managers	1,748,364	88,203	88,448	245	5.1%	
0121	Substitutes - Licensed	241,000	0	0	0	0.0%	
0122	Substitutes - Classified	421,000	51,912	60,109	8,197	14.3%	
0132	Overtime	32,000	4,820	1,537	(3,283)	4.8%	
0134/0135	Extra Duty	373,980	12,357	3,890	(8,467)	1.0%	
0210	Public Employees Retirement System	1,602,266	58,381	56,941	(1,440)	3.6%	
0213	PERS Debt Service	1,810,257	74,396	89,152	14,756	4.9%	
0220	Social Security	1,075,800	45,979	51,088	5,109	4.7%	
0231	Worker's Compensation	130,326	11,258	12,226	968	9.4%	
0232	Unemployment Compensation	42,023	1,200	1,331	131	3.2%	
0240	Contractual Employee Benefits	3,053,000	83,853	84,446	593	2.8%	
0241	Tuition Reimbursement - Admin.	10,000	0	0	0	0.0%	
0242	Tuition Reimbursement - Certified	20,000	97	0	(97)	0.0%	
0243	Conference/Wrkshp Reimb. - Certified	10,000	0	0	0	0.0%	
0244	Conference/Wrkshp Reimb. - Classif.	2,500	0	0	0	0.0%	
0245	District Paid Deferred Comp	32,750	910	860	(50)	2.6%	
0249	Personal Choice Enroll Fee	2,000	170	170	0	8.5%	
0312/0319	Instructional Services	45,000	0	0	0	0.0%	
0321	Cleaning Services	15,000	984	1,096	112	7.3%	
0322	Repairs and Maintenance Services	54,760	6,948	5,229	(1,719)	9.5%	
0324	Rentals	8,000	5,929	0	(5,929)	0.0%	
0325	Electricity	378,000	43,176	43,273	97	11.4%	
0326	Fuel (Heating)	226,000	4,758	7,697	2,939	3.4%	
0327	Water and Sewage	244,000	9,066	9,811	745	4.0%	
0328	Garbage	90,500	9,769	7,017	(2,752)	7.8%	
033X	Other Transportation	77,850	0	0	0	0.0%	
0340	Travel	38,555	1,314	6,091	4,777	15.8%	
0351/9	Telephone/Data Communications	147,800	29,625	27,726	(1,899)	18.8%	
0353	Postage	25,000	1,194	2,255	1,061	9.0%	
0354	Advertising/Public Notices	3,500	67	0	(67)	0.0%	
0355	Printing and Binding	42,475	58	53	(5)	0.1%	
0360	Charter School Payments	1,300,000	246,011	257,706	11,695	19.8%	
0374	Other Tuition	35,000	1,835	0	(1,835)	0.0%	
0381	Audit Services	27,000	0	0	0	0.0%	
0382	Legal Services	30,000	416	74	(342)	0.2%	
0384	Negotiation Services	8,000	0	0	0	0.0%	
0388	Election Services	5,000	0	0	0	0.0%	
0389	Other Non-instructional Prof/Tech	590,500	84,812	109,096	24,284	18.5%	
0410	Supplies and Materials (includes bus fuel)	374,600	40,288	13,907	(26,381)	3.7%	
0412	Supplies Tires	15,000	1,119	0	(1,119)	0.0%	
0413	Supplies Vehicle Parts	70,000	1,323	5,794	4,471	8.3%	
0414	Supplies Custodial	133,000	7,389	19,157	11,768	14.4%	
0415	Supplies Maintenance	372,800	14,675	26,822	12,147	7.2%	
0416	Supplies Grounds	26,000	2,360	12,556	10,196	48.3%	
0417	Supplies Maintenance Vehicles	8,000	196	4,880	4,684	61.0%	
0420	Textbooks	1,970	0	0	0	0.0%	
0430	Library Books	14,730	0	0	0	0.0%	
0440	Periodicals	3,305	0	1,957	1,957	59.2%	
0460	Non-consumable Items	272,163	17,775	16,213	(1,562)	6.0%	
0470	Computer Software	49,391	16,860	10,620	(6,240)	21.5%	
0480	Computer Hardware	100,295	9,177	20,810	11,633	20.7%	
052x/054x	Equipment Acquisition	60,000	0	0	0	0.0%	
0640	Dues and Fees	71,080	33,797	40,825	7,028	57.4%	
0651/5	Liability Insurance & Settlements	115,000	82,036	111,887	29,851	97.3%	
0653	Property Insurance Premiums	258,000	251,282	278,513	27,231	108.0%	
0711	Transfer to Josai	7,500	0	0	0	0.0%	
0712	Transfer to Long Term Maintenance	900,000	0	0	0	0.0%	
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%	
0715	Transfer to Curriculum/Tech. Fund	250,000	0	0	0	0.0%	
		28,448,430	1,678,910	1,872,260	193,350	6.6%	