

SWEET HOME SCHOOL DISTRICT #55 Sweet Home, Oregon SCHOOL BOARD MEETING AGENDA

Virtual meeting as per ORS 192-670 - Zoom Meeting To view live board meeting please visit the Sweet Home District website: sweethome.k12.or.us and click YouTube link

	trict Office Conference Room		<u>2021 6:30 p.m.</u>
I.		J. Redick	Action
2.		J. Redick	Action
3.	Public Comments		Information
4.	 Student & Personnel Reports/Comments A. Certified & Classified Representatives B. Superintendent's Report Enrollment Board Recognition 	Presidents T. Yahraes	
	 Mid Valley Stem CTE Pipeline Mini Grant and Update Elementary and High School Report 	T. Yahraes/S. J. Dargis/N. T	
	 Metrics and In-person Return to Instruction Plan and Update Instructional Model Updates K-3, 4-12 	-	Stucky/P. O'Day
5.	 Consent Agenda A. Approve minutes from December 14, 2020 School Board Meeting B. Approve donations of an English Oak and a Redwood tree to the High School Wood Shop from Pat Stineff C. Approve donation of 84 used Chromebooks from the Lebanon School District D. Accept resignation from Billie Cannon as the District Behavior Support Coach effective March 12, 2021 	J. Redick	ALL Action
6.	Information/Discussion		ALL Information
		K. Strong J. Darwood	
	 ACB – All Students Belong ACB-AR – Bias Incident Complaint Procedure GCBDA/GDBDA-AR(1) – Federal Family and Medical Leave/State Family Medic GCBDA/GDBDA-AR(2) – Request for Family and Medical Leave GCBDA/GDBDA-AR(4) – Sample Designation Letter to Employee – FMLA/OFL. GCBDAA/GDBDAA-AR(1) – COVID-19 Related Leave GCPC/GDPC – Retirement of Staff IJ – School Counseling Program IJ-AR – Child Development Specialist Program IKFB – Graduation Exercises JB – Equal Educational Opportunity JFCM – Threats of Violence 		
7.	Action ItemA.Resolution #04-2021, LBL Local Service PlanB.Approve 2021-2022 Budget CalendarC.Approve Licensed Professional Agreement	J. Redick	Action
8.	Board Comments		Information
9.	Late Items		
10.	 Future Board Meetings A. Next Board Officers Meeting February 1, 2021 at 3:30 in the Superintendent's C B. Next Board Meeting February 8, 2021 at 6:30 p.m. in DO Board Room 	J. Redick Office	ALL Information
11.	Adjournment	J. Redick	

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**Post Graduate Scholars

Enrollment includes 6 GED students as of 12/04/2020

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Linn County 14-Day Case Rate per 100,000 Population



1/2 12/26 12/19 12/12 12/05 11/28 11/21

Public Health							
also considers	5.9%	6.6%	11.4%	10.6%	7.0%	6.8%	6.7%
the Case Positivity %	%						

4B5 1/1

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Kindergarten through Grade 3 Hybrid Learning Schedule To begin by Monday, February 15th

Meeting the Needs of Our Youngest Learners

Children in grades K-3 are learning to read, whereas older students are reading to learn. We must prioritize the developmental needs of our K-3 students, seeing them on a daily basis to get them caught up. They need to build and strengthen foundational skills in reading and mathematics. **We will provide daily, part-day am/pm sessions for our K-3 students** while adhering to social distancing mandates.

A Comparison

78% of Sweet Home first graders were able to pass a *Sounds in Words* test a year ago at this time. This fall, just 31% of first graders we were able to test could demonstrate this skill. Our students are not where they should be, in spite of the very best efforts of teachers during distance learning.

State Requirements and Limited Resources

- Due to state mandates, we must limit how many students are in a classroom at one time. In most cases, we need to cut our class sizes by half.
- Due to state mandates, our buses can hold approximately 21 students at a time—more if we transport siblings from one household. We need to maximize routes and the work of bus drivers.
- The school must be cleaned between am and pm sessions. Our custodial staff require time to thoroughly clean classrooms and bathrooms.

Designating AM and PM sessions

cademic Priority

Bus routes will be divided in half, with one half of a route attending a designated am session and one half of a route attending a designated pm session.

Students who walk to school or are dropped off will be assigned to an am or pm class based on the alphabetical order of their last name or a grade level for split classrooms.

School office staff will be in touch with you soon to provide you with the information you need for planning.

When Do We Start?

K-3 classes will resume by Monday, February 15th.

We're In This Together

We are working hard to make this happen for our students. It is a new structure that demands reorganizing schedules, resources and priorities, but it is right for our children.

Safety First

- Wearing masks is required for students and staff.
- Bathrooms and classrooms will be sanitized between sessions.
- Hand sanitizer stations are located in each classroom and throughout the building.
- Contact tracing guidelines for students and staff will be followed at all times.

Meals For Students

In order to minimize the potential spread of COVID, all meals will be take-home meals—both breakfast and lunch.

What About Grades 4-12?

After younger students return, we will spend the next two weeks looking at effectiveness. The schedule for grades 4-12 will be based on the developmental needs of the age group, acceptable local COVID case levels, and the use of remaining district resources. Student schedules may include partial or full days depending on all of the above.



SWEET HOME SCHOOL DISTRICT NO. 55

5A

Sweet Home, Oregon

Virtual meeting as per ORS 192-670 - Zoom Meeting Live board meeting was posted on the Sweet Home District website

Board Chairman Jason Redick called the **regular meeting** of the board of Directors of Sweet Home School District No. 55 to order at 6:44 p.m. on December 14, 2020.

Board Members in Attendance Jason Redick, Debra Brown, Jim Gourley, Dale Keene, Joseph Kennedy, Mike Reynolds, Jason Van Eck, Chanz Keeney Absent: Jenny Daniels

Staff Members in Attendance

Superintendent: Tom Yahraes; Administrators: Rachel Stucky, Colleen Henry, Thad Holub, Kevin Strong, Josh Darwood Certified: Patty O'Day, Elizabeth Hunt; Classified: Lisa Gourley; Board Recording Secretary: Julie Emmert

Other Attendance

Kelly Kenoyer, representing the New Era

2. Agenda Approval/Changes

Chairman Redick called for changes and/or approval of the agenda.

Motion No. 20-53: Board Member Mike Reynolds moved to approve the agenda as presented. Board Member Jason Van Eck seconded the motion. Debra Brown- yes, Jim Gourley- yes, Dale Keene- yes, Joseph Kennedy- yes, Mike Reynolds- yes, Jason Van Eck- yes, Chanz Keeney- yes, Jason Redick- yes The motion passed unanimously.

3. Public Comments:

4. Personnel Reports/Comments

A. Certified & Classified Representatives -

- B. Superintendent's Report Superintendent Tom Yahraes shared the following:
 - 1. Enrollment: There is no significant updates. There is a slight decrease in enrollment. This is normal if we consider that the new baseline was moved from total enrollment from 2300 students to 2100 students.
 - 2. Metrics and Standards: Superintendent Yahraes talked about the new COVID numbers and how this impacts instructional models. He also updated the board as of any COVID developments and their impact on school operations. Our ability to return to in-person instruction is set by the state. Superintendent Yahraes reminded the public, as the board knows; the metric limits and associated allowable instructional models (distance

learning, hybrid in-person, and limited in-person learning) are determined by the governor and enforced by the Oregon Department of Education. This is not a localized decision. We are following orders (metrics) set by the Governor's Office and the Linn County COVID case counts.

COVID impact on Schools: The District has had to suspend limited in-person instruction at two schools (for the required currently 14 days): Junior High and Oak

ACB-AR – Bias Incident Complaint Procedure GCBDA/GDBDA-AR(1) – Federal Family and Medical Leave/State Family Medical Leave GCBDA/GDBDA-AR(2) – Request for Family and Medical Leave GCBDA/GDBDA-AR(4) – Sample Designation Letter to Employee – FMLA/OFLA Leave GCBDAA/GDBDAA-AR(1) – COVID-19 Related Leave GCPC/GDPC – Retirement of Staff IJ – School-Counseling Program IJ-AR – Child Development Specialist Program IKFB – Graduation Exercises JB – Equal Educational Opportunity JFCM – Threats of Violence

7. Action Items: NONE

8. Board Comments: NONE

9. Moved to Executive Session

A. 192.660 (2) (d) – Licensed Bargaining B. 192.660 (2) (i) – Superintendent Evaluation

10. Returned-to regular Session at

11. Late Items – No late items

12. Future Agenda Items

- A Next Board Officers Meeting January 4, 2021 at 3:30 in the Superintendent's Office
- B. Next Board Meeting January 11, 2021 at 6:30 p.m. in DO Board Room

13. Adjournment

The meeting adjourned at 7:24 p.m.

Signature, Board Chairman Julie Emmert, Board Recording Secretary (This meeting was also recorded and saved supt/board/audio)



Julie Emmert <julie.emmert@sweethome.k12.or.us>



Dustin Nichol <dustin.nichol@sweethome.k12.or.us> To: Julie Emmert <julie.emmert@sweethome.k12.or.us>

Wed, Dec 16, 2020 at 12:02 PM

Hello Julie

donation 1 message

I am sure I am a day late and a dollar short on this but, Pat Stineff, PO Box 130 independence Or. 97351. Donated an English Oak, and a Redwood tree to the High School Wood shop. I will use the lumber for my class projects.

Was hoping to get this on her 2020 tax stuff but if not, always 2021. 2021 has to be better than 2020 right?

Thanks Dustin



January 5, 2020

The Sweet Home School District received 84 older Chromebooks from the Lebanon School District.

January 4, 2020

Thad Holub Director of Student Services Sweet Home School District #55 1920 Long St. Sweet Home, OR 97386

Dear Mr. Holub,

Please accept my resignation from my position as Behavior Support Coach at the Sweet Home School District. My last day will be March 12, 2021.

This district has given me great opportunities for learning and growth, and taught me so much about the importance of relationships and connection. Although this was a difficult decision, the opportunity will allow me to work closer to my children.

If I can be of any assistance to you during this transition, please let me know.

Sincerely, Billie J. Cannon



YTD GENERAL FUND SPENDING COMPARED TO ADOPTED BUDGET & YTD SPENDING LAST YEAR BY OBJECT CODE 12/31/2020

2020-21

Adopted

YTD

YTD

	2020-20	21 Spending	by Functi	on
	Function	<u>Budget</u>	Actual	% of Bdgt
	1000 Instruction	14,134,724	4,502,563	31.9%
	2000 Support	11,215,336	5,342,556	47.6%
	3000 Community	250,737	107,997	43.1%
Spending	5200 Transfers	247,500	0	0.0%
as a % of		25,848,297	9,953,146	38.5%

		Adopted	YTD	YTD	Increase/	as a 🏸 of	25,848,297 9,953,146 38,5
OBJECT	DESCRIPTION	Budget	as of 12/31/19	as of 12/31/20	<decrease></decrease>	budget	
0111/0123	Licensed Salaries	6,874,232	2,199,808	2,211,796	11,988	32.2%	
0112/0124	Classified Salaries	4,067,197	1,708,483	1,633,840	(74,643)	40.2%	7 1 1
0113/0114	Administrators/Managers	1,579,105	774,655	766,405	(8,250)	48.5%	(nK)
0121	Substitutes - Licensed	241,000	74,786	9,184	(65,602)	3.8%	
0122	Substitutes - Classified	406,000	172,849	71,204	(101,645)	17.5%	Gr I ·
0132	Overtime	29,000	17,563	3,097	(14,466)	10.7%	
	Extra Duty	353,480	157,622	94,343	(63,279)	26.7%	FY 20-21 spending primarily staff Canvas training
0210/213	Public Employees Retirement System	3,098,678	1,143,942	1,117,805	(26,137)	36.1%	
0220	Social Security	1,036,576	371,079	363,019	(8,060)	35.0%	
0231	Worker's Compensation	111,948	33,811	41,181	7,370	36.8%	
0232	Unemployment Compensation	40,649	9,673	8,536	(1,137)	21.0%	
0232	Contractual Employee Benefits	2,852,000	935,725	934,071	(1,654)	32.8%	
0240	Tuition Reimbursement - Admin.	10,000	5,616		(1,034)	0.0%	
0241	Tuition Reimbursement - Certified	20,000	304	0	(304)	0.0%	
0242					<u> </u>		
	Conference/Wrkshp Reimb Certified	10,000	100	558	458	5.6%	
0244	Conference/Wrkshp Reimb Classif.	2,500	0	0	0	0.0%	
0245	District Paid Deferred Comp	20,150	6,480	5,756	(724)	28.6%	
0249	Personal Choice Enroll Fee	2,000	842	855	13	42.8%	
	Intructional Services	48,000	0	0	0	0.0%	
0321	Cleaning Services	11,500	5,418	4,414	(1,004)	38.4%	
0322	Repairs and Maintenance Services	54,460	21,609	19,992	(1,617)	36.7%	
0324	Rentals	6,000	3,100	5,695	2,595	94.9%	
0325	Electricity	349,000	139,949	134,422	(5,527)	38.5%	
0326	Fuel (Heating)	184,500	36,143	33,877	(2,266)	18.4%	
0327	Water and Sewage	243,000	105,527	102,458	(3,069)	42.2%	
0328	Garbage	85,000	28,722	20,154	(8,568)	23.7%	
033X	Other Transportation	77,850	18,582	6,027	(12,555)	7.7%	
0340	Travel	39,555	26,234	4,974	(21,260)	12.6%	
0351/9	Telephone/Data Communications	137,800	66,436	92,211	25,775	66.9%	includes new high school phones
0353	Postage	23,000	8,254	7,367	(887)	32.0%	
0354	Advertising/Public Notices	3,500	40	1,142	1,102	32.6%	
0355	Printing and Binding	44,145	4,431	1,207	(3,224)	2.7%	
0360	Charter School Payments	1,065,000	560,011	568,380	8,369	53.4%	
0374	Other Tuition	35,000	570	0	(570)	0.0%	
0381	Audit Services	23,000	1,500	1,700	200	7.4%	
0382	Legal Services	20,000	4,003	0	(4,003)	0.0%	
0384	Negotiation Services	7,500	0	0	0	0.0%	
0388	Election Services	4,000	0	0	0	0.0%	
0389	Other Non-instructional Prof/Tech	549,200	393,862	391,455	(2,407)	71.3%	
0410	Supplies and Materials (includes bus fuel)	272,832	123,076	50,613	(72,463)	18.6%	
0410	Supplies Tires	15,000	8,251	17	(8,234)	0.1%	
0412	Supplies Vehicle Parts	75,000	18,962	5,016	(13,946)	6.7%	
-		135,000	33,394			48.7%	BUDGET RECAP:
0414	Supplies Custodial			65,778	32,384		
0415	Supplies Maintenance	332,500	270,845	307,873	37,028	92.6%	Year-to-year spending has
0416	Supplies Grounds	26,000	11,793	15,430	3,637	59.3%	declined by \$249,870. The
0417	Supplies Maintenance Vehicles	8,000	4,351	4,135	(216)	51.7%	
0420	Textbooks	1,970	1,558	0	(1,558)	0.0%	primary reasons are:
0430	Library Books	14,100	5,821	895	(4,926)	6.3%	
0440	Periodicals	3,104	440	2,418	1,978	77.9%	- We have not paid stipends to fall
0460	Non-consumable Items	479,717	307,717	341,094	33,377	71.1%	and winter season coaches
0470	Computer Software	43,391	32,079	50,421	18,342	116.2%	
0480	Computer Hardware	65,278	95,239	143,166	47,927	219.3%	Substitute expense is down
	Equipment Acquisition	40,000	0	0	0	0.0%	- Substitute expense is down
0640	Dues and Fees	42,380	40,884	46,461	5,577	109.6%	signficantly
0651/5	Liability Insurance & Settlements	94,000	72,240	77,081	4,841	82.0%	
0653	Property Insurance Premiums	187,000	138,637	185,623	46,986	99.3%	- We have some open classified
0711	Transfer to Josai	7,500	0	0	0	0.0%	positions that we have not filled
0712	Transfer to Long Term Maintenance	100,000	Ó	0	0	0.0%	
0713	Transfer to PERS Reserve Fund	100,000	0	0	0	0.0%	- We have spent less on bus fuel
0715	Transfer to Curriculum/Tech. Fund	40,000	0	0	0	0.0%	- we have spendless on bus ruel
		25,848,297	10,203,016	9,953,146	(249,870)	38.5%	
	•						

Year-to-Year

Increase/

Sweet Home School District Bond Project Revenue & Expenditure Report as of December 31, 2020

Revenue:	Amount	
Bond Proceeds	\$4,003,406	-
Matching Grant	\$4,000,000	
Manufactured Home Sale	\$14,009	credited to Long Term Maint. Fund
Interest Income	\$215,734	
Insurance Proceeds	\$699,542	
Other Grants	\$288,617	
Long Term Maintenance	\$1,952,662	
Total	\$11,173,970	-
		-

Amount
\$601,310
\$10,474,489
\$98,171
\$11,173,970

Reported 2020-21 OSHA Recordable Incidents Through December 31, 2020

													2020-21
	<u>July</u>	<u>Aug.</u>	Sept.	<u>Oct</u>	Nov.	Dec.	<u>Jan.</u>	Feb.	<u>March</u>	<u>April</u>	May	June	Total
Foster	0	0	0	0	0	0							0
Hawthorne	0	0	0	0	0	0							0
Holley	0	0	0	0	0	0							•
Oak Heights	0	0	0	0	0	0							0
Sweet Home JH	0	0	0	0	0	0							0
Sweet Home HS	0	0	0	0	0	0							0
Transportation	0	0	0	0	0	0							0
Cafeteria	0	0	0	~~	~	0							7
District Office	0	0	0	0	0	0							0
Maintenance	-	0	0	0	0	0							۲
TOTAL 2020-21	-	0	0	-	- -	0	0	0	0	0	0	0	e
2019-20 school year	0	1	ო	F	1	0	6 0 1	N		0	0	0	6
2018-19 school year	0	0	0	1	1	0	0	ς,	0	0	0	1	9
2017-18 school year	0	0	ო	0	0	0	+	0	4	+	0	0	11
2016-17 school year	0	ς,	ო	2	2	1	0	۲	0	1	N	0	17
2015-16 school year	0	1	0	0	0	0	4	+	2	N	+	4	11
2014-15 school year	0	+-	-	2	+	+	+	+	0	۲	0	+	10
2013-14 school year	2	0	0	0	+	۲-	0	۲-	0	٢	*	0	7
2012-13 school year	0	2	1	1	1	1	*-	0	0	0	0	1	8
2011-12 school year	+	1	ო	2	0	0	0	0	0	1	*-	0	6
2010-11 school year	0	0	m	0	0	2	0	Ł	+	1	*	0	0
2009-10 school year	0	1	1	0	0	0	0	0	0	+	0	0	S

- Staff member cut hand on piece of metal requiring two stitches

Staff member dropped heavy item they were carrying on foot resulting in light duty work.
 Staff member strained back from fall



As outlined in statute, at least 90% of the annual State School Fund (SSF), property tax and other qualifying resources allocated to LBL will be expended on resolution services. The Local Service Plan is developed with the State School fund biennium budget. Districts review and approve the Local Service Plan on an annual basis. Services will be provided on a two-tiered basis.

Tier 1 Resolution Services

Tier 1 includes services that are available to all 12 districts and are determined as being essential to all districts. The emphasis in Tier 1 is on achieving the greatest economies of scale and assuring equity of access. Tier 1 services are fully funded from the 90% SSF allocation. Service decisions are made for a two year period.

Tier 2 Resolution Services

Once Tier 1 funds are allocated, the remaining balance is used for Tier 2 services. Tier 2 services are decided by districts on an annual basis. This allows LBL and its component school districts to stay within the constraints of the agreements, yet provide flexibility in the use of funds.

Transits

Up to 50% of the district's allocated Tier 2 resources may be used to acquire services from sources other than LBL if the service is not provided by LBL.

Statewide Education Initiatives Account (SEIA)

The SEIA grant provides funding to allow greater ESD support to districts. This includes the provision of technical assistance to districts in developing, implementing and reviewing a plan for receiving Student Investment Account grant money; and providing coordination with Oregon Department of Education in administering and providing technical assistance to districts, including coordinating any coaching programs. SEIA plans are adopted and amended as part of the Local Service Plan and approved by the Oregon Department of Education.

The <u>Sweet Home</u> School District is in agreement to have the Linn Benton Lincoln Education Service District provide the Local Service Plan for the 2021-2022 school year as presented.

David Dunsdon

December 18, 2020

Date

LBL Board Chair

School District Board Chair

Date

LBL ESD Local Service Plan 2021-2023

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) SCHOOL DISTRICT	24	25	26	27	28	29	36	28							26	29	30	31			
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2021-2022 PROPOSED BUDGET CALENDAR

Mon Nov. 9, 2020	Board appoints Budget Committee members. BP-DBEA
Mon. – Jan. 11, 2021	Board Approval of 2021-22 Budget Calendar.
Wed. – April 14, 2021	Publish <u>Notice Of Budget Committee Meeting</u> in newspaper and on website. The newspaper notice must be published 5 to 30 days before the meeting and the website posting must be posted for at least ten days before the meeting. The newspaper notice must provide the website address for the posting.
Fri. – May 7, 2021	Mail itemized list of public improvements included in budget to BOLI (WH-118 form) no later than 30 days prior to budget adoption.
Mon May 10, 2021	First Budget Committee Meeting. Elect Presiding Officer. Presentation of budget message and budget document by the Superintendent. Consider recommendations from citizens. Announce the time of the next meeting if necessary. (5:30 p.m.)
Wed May 12, 2021	2nd Budget Committee Meeting (6 p.m.) (if necessary)
Mon May 17, 2021	3 rd Budget Committee Meeting (6 p.m.) (if necessary)
Wed. – May 26, 2021 (could be published Wed., May 19, 2021 if the budget is approved by May 12, 2021)	Publication of the Notice Of Budget Hearing (ED1) . Must be published in a newspaper not less than 5 days or more than 30 days before the hearing.
Mon June 14, 2021	Regular Board Meeting: Public Hearing On The 2021-2022 Budget, Adoption, Make Appropriations, Declare The Tax Levy.
Thurs July 15, 2021	Deadline to certify the tax levy to the County Assessor.