Holley Elementary Strategic Monitoring Plan
2019-2020

Outstanding Achievement: Offer an academically challenging experience, celebrating individual excellence.

Performance Indicators (includes programs)	18-19 SMART Goal met?	Fall 19-20 data indicator	Specific follow up Actions if SMART Goal was not met for 18-19	20-21 Target (SMART Goal)	Who is responsible?	Progress Monitoring Update (January, 2020)	End of Year Update (June, 2020)
ELA State Report Card Growth	No	PLC CFA Essential Standards SST Writing Agreements	Refine PLC process to ensure a Guaranteed Viable Curriculum Review Essential Standards to ensure alignment and validity	4 Smart Goal: Holley will score a level 4 in ELA Growth for 2019/20 as measured on the Oregon State Report Card.	All Staff PLC- Teacher Teams Teacher Teams/Administration Teacher Team		
ELA Achievement Formative Progress Monitoring ELA(Dibels,CBM, CFAs)	No	PLC CFA Essential Standards RTI Writing Agreements	Review Essential Standards to ensure alignment and validity Develop Essential Standard Unit Plans and Aligned Assessments	3 Smart Goal: Holley will score a level 3 in ELA Achievement for 2019/20 as measured on the Oregon State Report Card.	All Staff PLC- Teacher Teams Teacher Teams/Administration Teacher Team		
School activities that enhance ELA?	No	Academic Awards Second Steps (Academic Beh.) Science Night	Development of systems to recognize growth with in the ELA. Monthly PBIS events, Monthly Recognition of growth and Achievement. Electives created with an emphasis on ELA.	Develop a Quarterly Academic Award in 19/20	Teachers Counselor Caryn Wise		

Math State Report Card Growth	No	PLC CFA Essential Standards SST	Refine PLC process to ensure a Guaranteed Viable Curriculum Review Essential Standards to ensure alignment and validity	4 Smart Goal: Holley will score a level 5 in Math Growth as measured on the 2019/20 Oregon State Report Card.	All Staff PLC- Teacher Teams Teacher Teams/Administration		
Math Achievement Formative Progress Monitoring Math (CBM, CFAs)	No	PLC CFA Essential Standards RTI	Review Essential Standards to ensure alignment and validity Develop Essential Standard Unit Plans and Aligned Assessments	3 Smart Goal: Holley will score a level 3 in Math Achievement as measured on the 2019/20 Oregon State Report Card.	All Staff PLC- Teacher Teams Teacher Teams/Administration Kelley Deckard SST Teacher Team		
School activities that enhance Math	No	PLC CFA Essential Standards RTI	Development of systems to recognize growth with in the MATH. Monthly PBIS events, Monthly Recognition of growth and Achievement. Electives created to with an emphasis on Math.	Develop a Quarterly Academic Award in 19/20	Teachers Counselor		
Other Programming Goals (Science?)	Yes	ODS data	Outdoor School Meetings ODS Planning ODS Parent Night	**100%** of 6th-grade students will participate in watershed/ODS during the 2019-20 school year.	Admin 6th Grade Teachers		
College/Career/ High School Readiness goals?	No	Exposure Self Manager Program Attendance Incentives Tech. Club Job Fair(s)	PBIS team will look at Academic and Social criteria to be a self manager	100% of Holley 6th Grade Students will attend the Career Day event at Foster Elementary Holley will increase the number self managers by 10% by	Luke Augsburger, 6th Grade Teacher and Administrator School Leadership Team School Leadership Team		

				end of the 2019/20 school year.	Principal, Secretary Counselor Site teams		

Thriving Citizen: Champion success, unlocking each student's full potential.

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Attendance Rate	No	Attendance Improvement Recognition Mr. Potato Head Attendance Incentives Attendance Mentor Program	Phone Calls Home Attendance Letters Support Meetings Behavior Citations AMP Program	Holley Elementary will end the 2019/20 school year with an attendance rate of 95%, 2.49% higher than last year.	District for Reports School Leadership Attendance Team		
Behavioral Referrals Major Minor All	No	Kelso Second Steps Common Behavior Agreements Self Manager Program Be Kind Program	Revamp Referral forms. Emphasis expectations. Continue to work on PBIS Systems.	Holley elementary will reduce office referrals by 25% for the 2019/20 school year compared to the 2018/19 school year.	PBIS Team All Staff/Counselors All Staff/Counselors All Staff All Staff/Admin All Staff/Admin		
PBiS	Yes	Self-managers Student of the Month Be Kind Pride Other		Holley will have 8 PBIS events in the 2019/20 School year. 1 Self Manager Field trip for the	Counselor and Staff Josh Dargis		

				2019/20 school year.			
Health/Fitness Goals	No	PE Teacher Develops Easy one is presidential fitness test	PLC for physical education teachers.	**100%** of students will show growth in Physical Education Goals as measured monthly (Pacer Test) by the end of the 2019-20 school year.	Physical Education Teacher		
Other							

Goal: Thriving Community: Promote seamless partnerships where students, staff and community members feel connected.

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Key Service Initiatives	No	Canned Food Drive Penny Drive	Emphasis community in classrooms. Classroom competitions as supported by PBIS for both of these community events.	Holley Students will collect 600 canned food items during the 2019/20 food drive, an increase of 300 items over 2017/18. Holley Students will raise $1000 during the 2019/20 penny drive, an increase of $300 over 2018/19.	Brett Bowers / Cheryl Thireault Joanna Reisbick		
Family Events	Yes	Open House / Ice Cream Social Math Night Science Night Winter Program		Holley Elementary will host at least 4 family event evenings throughout the	Josh Dargis All Staff		

				school year. (In addition to monthly movie nights).			
Parent Conferences	No	2 Conferences	Contact logs and follow up by the administration to schedule conferences	Holley will have 100 parent contact during	Teachers		

Safe and Welcoming Facilities and Services: Provide a learning atmosphere that prepares students of an every changing world.

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Execute School Safety Plan	yes	Safety Minutes District Reports		Holley will successfully practice the school safety plan 3 times in 2019/20, an increase of 1 safety plan practice over the 2018/19 school year.	Principal Site Council Report		
Welcoming Environment	Yes	PBIS minutes PTC Minutes		Continue with HO family culture as supported by PBIS systems.	All Staff		
Facility Improvement	N/A	Safety Minutes		Work with District Facilities to finalize facility improvements.	Principal		

*KPI (Key Performance Indicators)